



Monthly Report

*April 2024
Human Resources*

HUMAN RESOURCES REPORT – APRIL 2024

Human Resources employees were busy assisting departments and processing new and separating employees, employee performance appraisals, pay adjustments, seasonal transfers, and Public Safety promotions. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. Annual Supervisor training was completed online. We assisted employees with CDL apprenticeship enrollment, health/life insurance, retirement issues and other personnel-related matters.

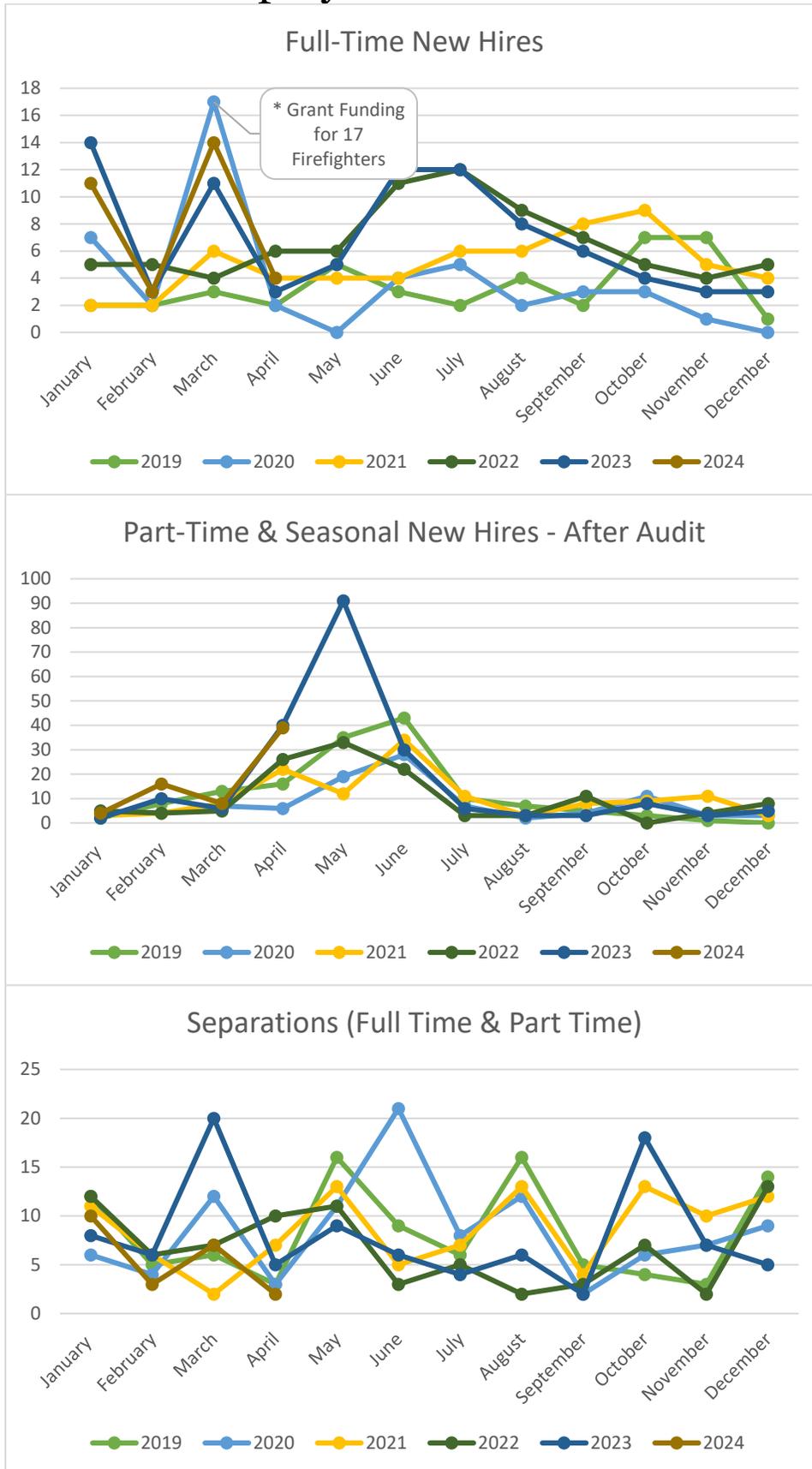
New employees received orientation sessions throughout the month. Part-time orientations were completed online. Full-time employees attended in-person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

On April 9th and 10th, Daisy Jones, a Retirement Specialist from Mission Square, on-site at the City. During her visit, Daisy provided invaluable assistance to our employees, addressing a wide range of retirement-related questions and concerns. She offered personalized consultations to help employees understand their retirement plans, explore investment options, and make informed decisions about their financial futures.

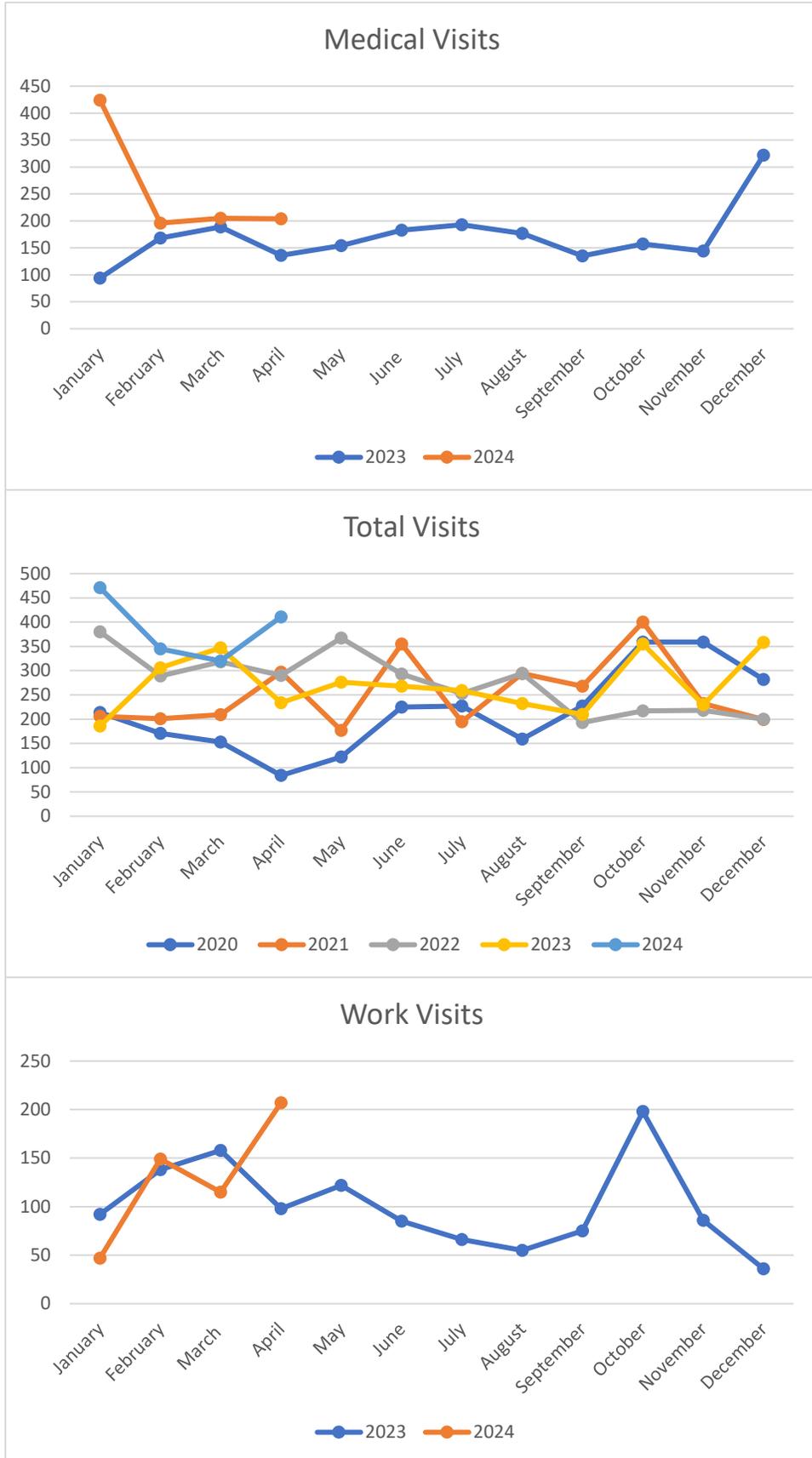
On April 24th, a representative from our Human Resources team along with the Fire & Police Department attended the North Myrtle Beach High School career fair. This event was an excellent opportunity to engage with students and introduce them to the variety of career paths available within our community. Our HR member provided valuable information about different job roles, the skills required for these positions, and the benefits of pursuing a career with the City of North Myrtle Beach.

In April and May, Public Works and Parks & Recreation employees will need to complete their Wellness Consultations. Both departments' employees should schedule their consultation with the EHC by the end of May to complete their Wellness Incentive Plan requirements and obtain eligibility for the 2025 medical insurance premium discount.

Employment Statistics



Clinic Statistics

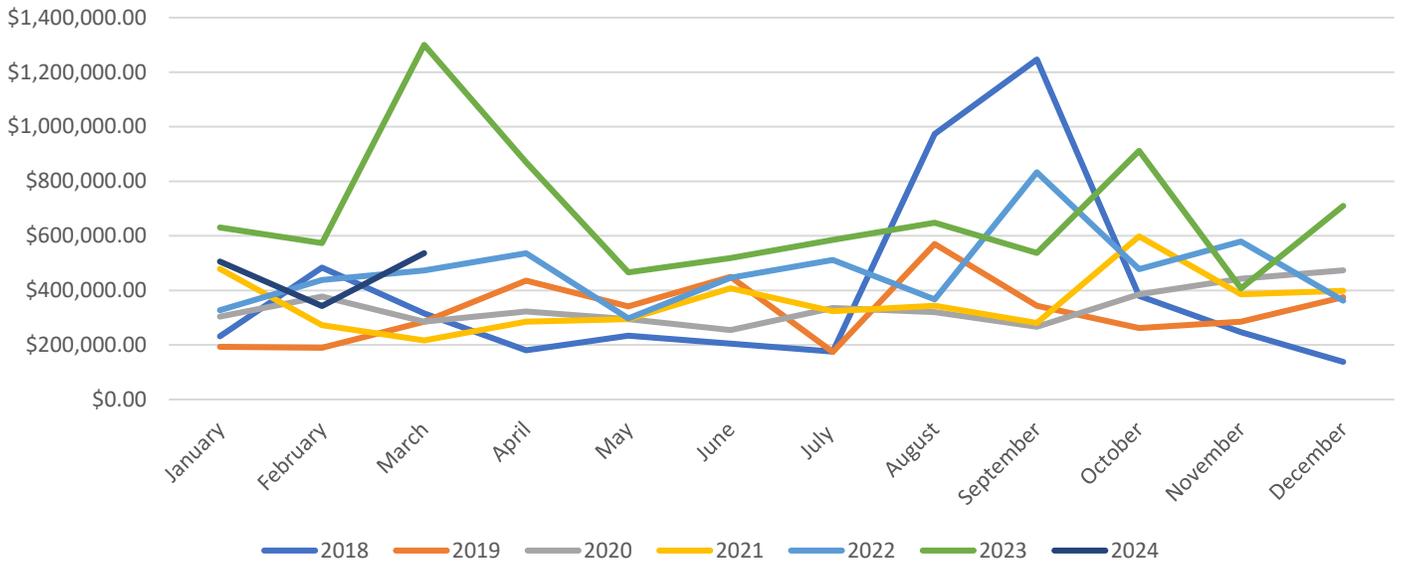


Benefits Statistics

Employee (BCBS & SAV- Rx) Insurance Update:

<u>MARCH</u>	Medical Claims Paid	\$426,194.92
<u>MARCH</u>	Dental Claims Paid	\$25,893
<u>MARCH</u>	Vision Claims Paid	\$596
<u>MARCH</u>	Drug Card*	\$83,790.51
TOTAL	March	\$536,474.43

Total Claims History



Total Annual Claims Paid

