



# Monthly Report

*May 2024  
Human Resources*

## **HUMAN RESOURCES REPORT – MAY 2024**

Human Resources employees were busy assisting departments and processing new and separating employees, employee performance appraisals, pay adjustments and 531 applications/resumes were processed. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. We assisted employees with health/life insurance, retirement issues and other personnel-related matters.

New employees received orientation sessions throughout the month. Part-time orientations were completed online. Full-time employees attended in-person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

On April 9<sup>th</sup> and 10<sup>th</sup>, Daisy Jones, a retirement Specialist from Mission Square, was on-site and available to employees. Jones offers personalized consultations to help employees understand their retirement plans, explore investment options, and make informed decisions about their financial futures.

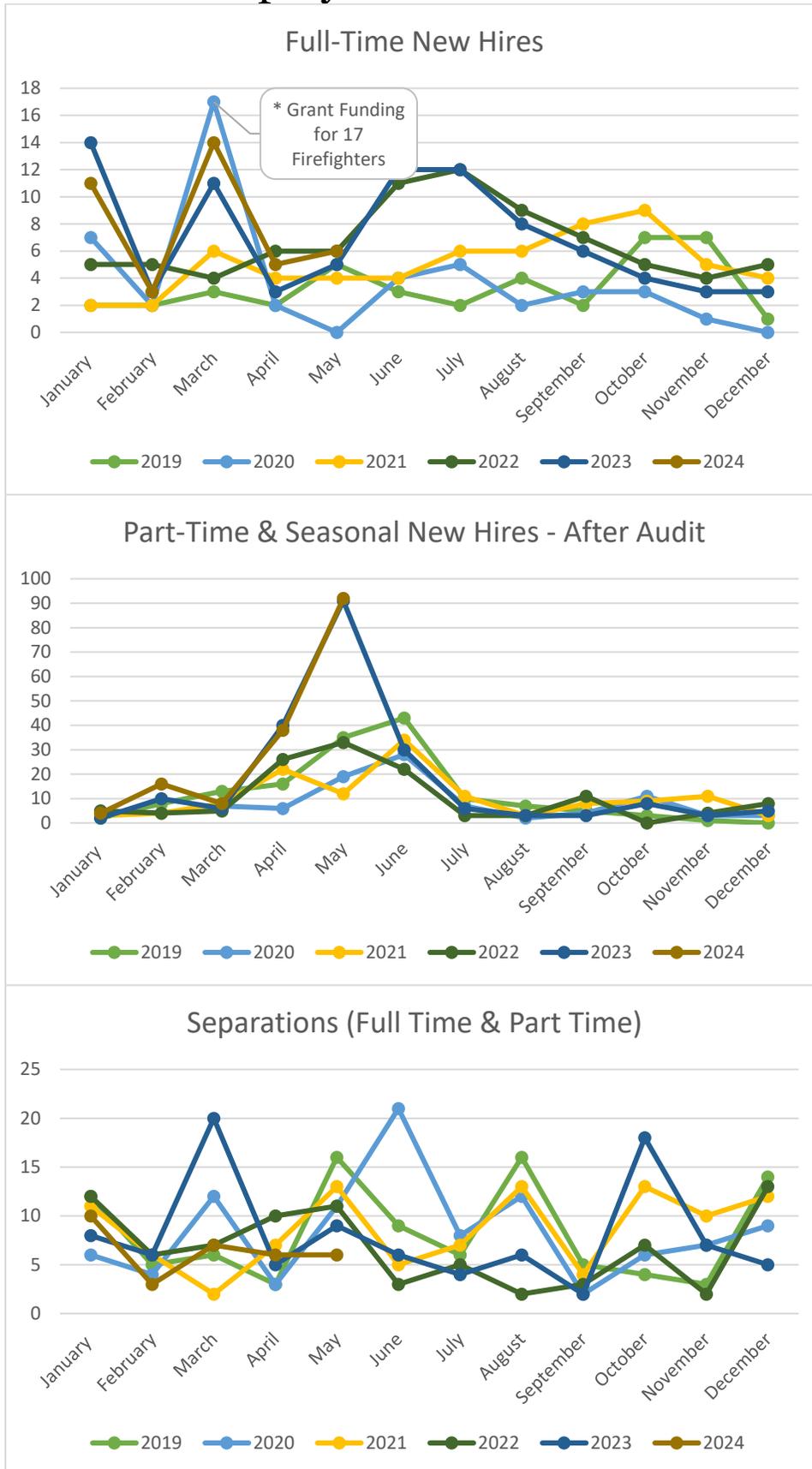
On April 24<sup>th</sup>, a representative from our Human Resources team along with the Fire & Police Department attended the North Myrtle Beach High School career fair. This event was an excellent opportunity to engage with students and introduce them to the variety of career paths available within our community. Our HR member provided valuable information about different job roles, the skills required for these positions, and the benefits of pursuing a career with the City of North Myrtle Beach.

Continuing from April into May, all Public Works and Parks & Recreation employees will need to complete their Wellness Consultations. Both departments' employees should schedule their consultation with the EHC by the end of May to complete their Wellness Incentive Plan requirements and obtain eligibility for the 2025 medical insurance premium discount.

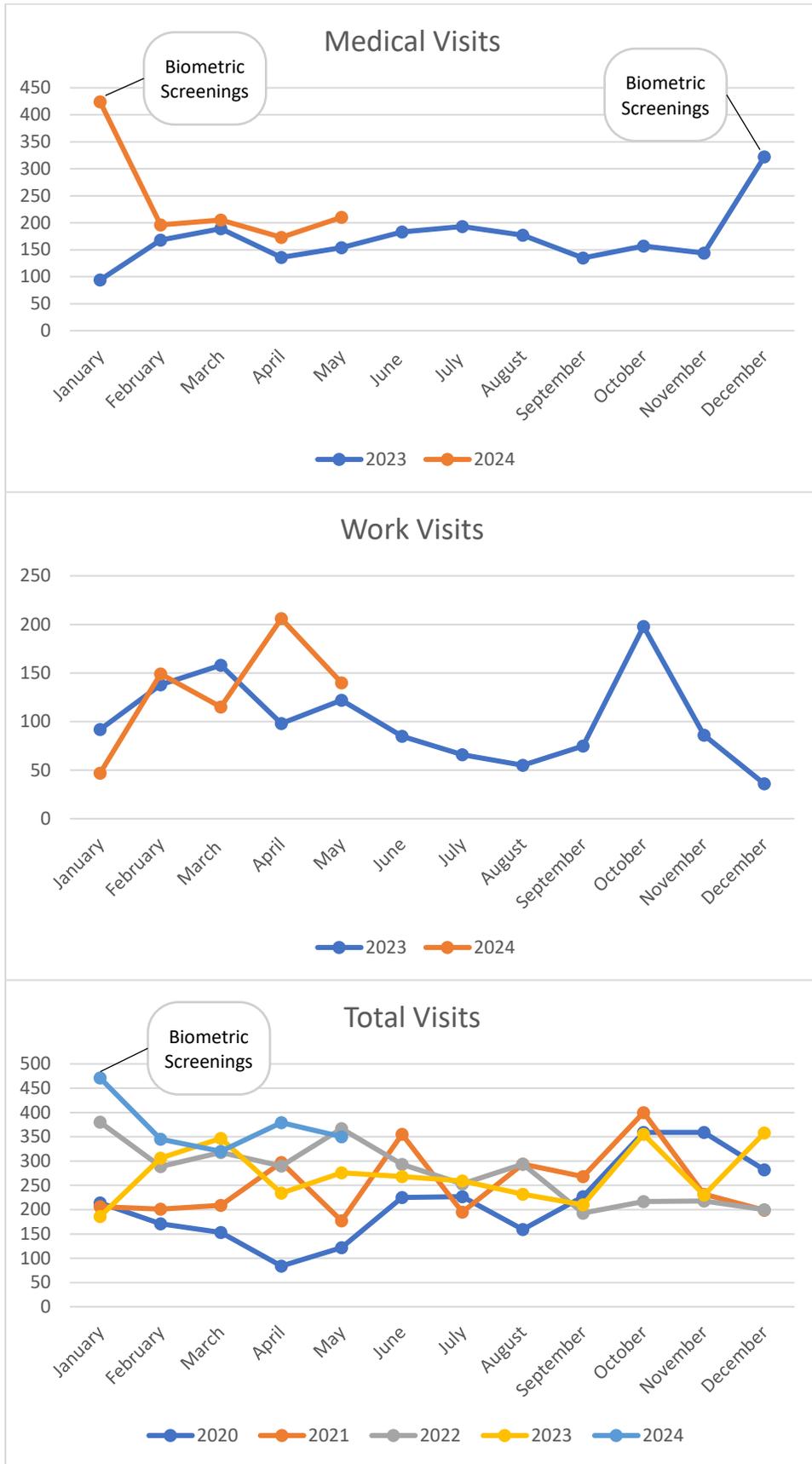
Starting May 6<sup>th</sup>, employees and their spouses can participate in the Health Sleep Challenge. This wellness challenge is an opportunity for employees to earn Wellness credits that can be used to earn all their HRA funds for the following year. Employees and spouses will track their sleep habits through the inHealth app and receive valuable information on healthy sleep habits.

On May 16<sup>th</sup>, the City will welcome the Mobile Mammography Unit onsite to provide easy access for employees to complete their annual mammogram screening.

# Employment Statistics



# Clinic Statistics



# Benefits Statistics

<b>Employee (BCBS &amp; SAV- Rx) Insurance Update:</b>		
<b><u>APRIL</u></b>	Medical Claims Paid	\$172,034.76
<b><u>APRIL</u></b>	Dental Claims Paid	\$40,888.00
<b><u>APRIL</u></b>	Vision Claims Paid	\$3,284.00
<b><u>APRIL</u></b>	Drug Card*	\$102,140.39
<b>TOTAL</b>	<b>April</b>	<b>\$318,347.15</b>

