



# Monthly Report

*July 2024  
Human Resources*

## **HUMAN RESOURCES REPORT – JULY 2024**

Human Resources employees were busy assisting departments and processing new and separating employees, employee performance appraisals, pay adjustments and 629 applications/resumes were processed. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. We assisted employees with health/life insurance, retirement issues and other personnel-related matters.

New employees received orientation sessions throughout the month. Part-time orientations were completed online. Full-time employees attended in-person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

On July 1<sup>st</sup>, any changes employees made to their benefits during Open Enrollment took effect.

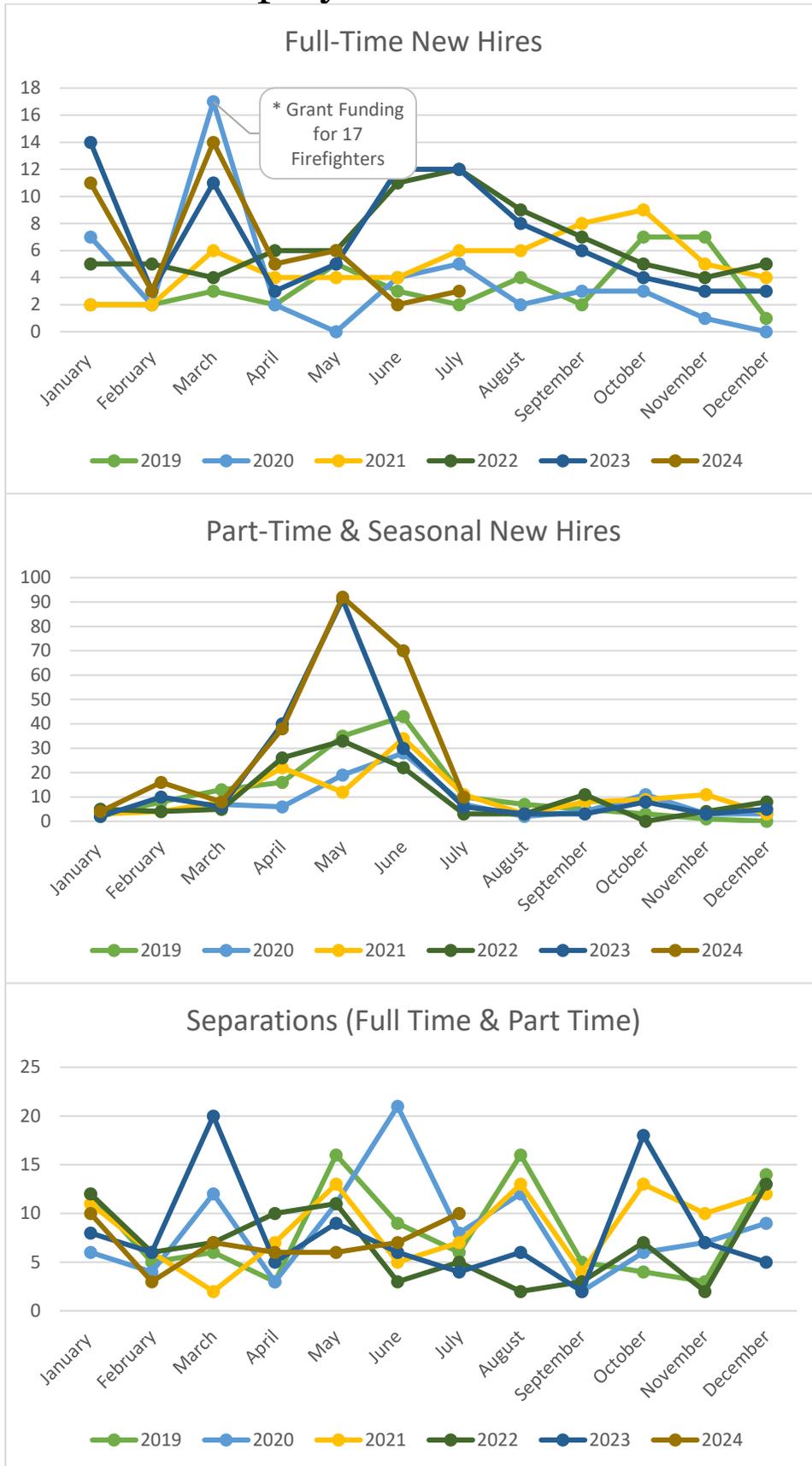
On July 15<sup>th</sup> and 16<sup>th</sup>, Daisy Jones, a retirement Specialist from Mission Square, was on-site and available to employees. Jones offers personalized consultations to help employees understand their retirement plans, explore investment options, and make informed decisions about their financial futures.

August 13<sup>th</sup>, the final wellness challenge begins. The Whole Health challenge will be an online class comprising of 11 different courses spanning a variety of health topics.

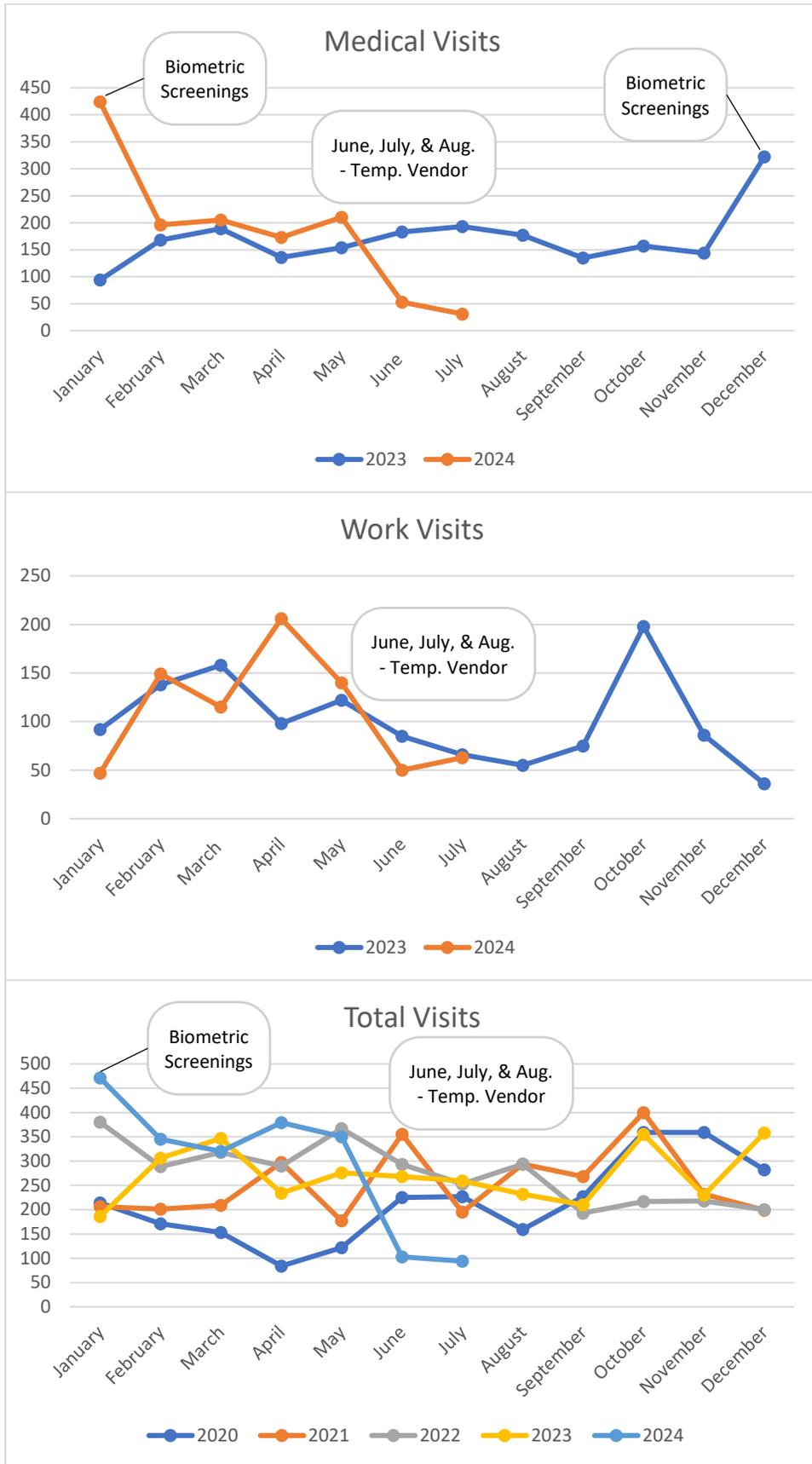
On August 27<sup>th</sup>, Human Resources is welcoming JetDental into our Employee Health Center. JetDental is a mobile dental vendor that specializes in bringing dental services directly to employers and helps alleviate scheduling difficulties for employees trying to get into the busy local dentist's offices. This is a targeted initiative to improve our employees' dental health as only 68% of our dental enrolled members completed the recommended two dental cleanings in the prior year.

On August 30<sup>th</sup>, a massage specialist will be welcomed into our Employee Health Center. Employees can register online and receive a relaxing massage to reward them for all their hard work.

# Employment Statistics



# Clinic Statistics



# Benefits Statistics

<b>Employee (BCBS &amp; SAV- Rx) Insurance Update:</b>		
<b><u>JUNE</u></b>	Medical Claims Paid	\$455,027.49
<b><u>JUNE</u></b>	Dental Claims Paid	\$27,550.00
<b><u>JUNE</u></b>	Vision Claims Paid	\$5,807.61
<b><u>JUNE</u></b>	Drug Card*	\$66,480.73
<b>TOTAL</b>	<b>June</b>	<b>\$554,865.83</b>

