



Monthly Report

*August 2024
Human Resources*

HUMAN RESOURCES REPORT – AUGUST 2024

Human Resources employees were busy assisting departments and processing new and separating employees, employee performance appraisals, pay adjustments and 466 applications/resumes were processed. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. We assisted employees with health/life insurance, retirement issues and other personnel-related matters.

New employees received orientation sessions throughout the month. Part-time orientations were completed online. Full-time employees attended in-person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

On August 27th, Human Resources welcomed JetDental into our Employee Health Center. JetDental is a mobile dental vendor that specializes in bringing dental services directly to employers and helps alleviate scheduling difficulties for employees trying to get into the busy local dentist's offices. This was a targeted initiative to improve our employees' dental health as only 68% of our dental enrolled members completed the recommended two dental cleanings in the prior year. The event was very successful, and HR has received glowing reviews from employees that attended.

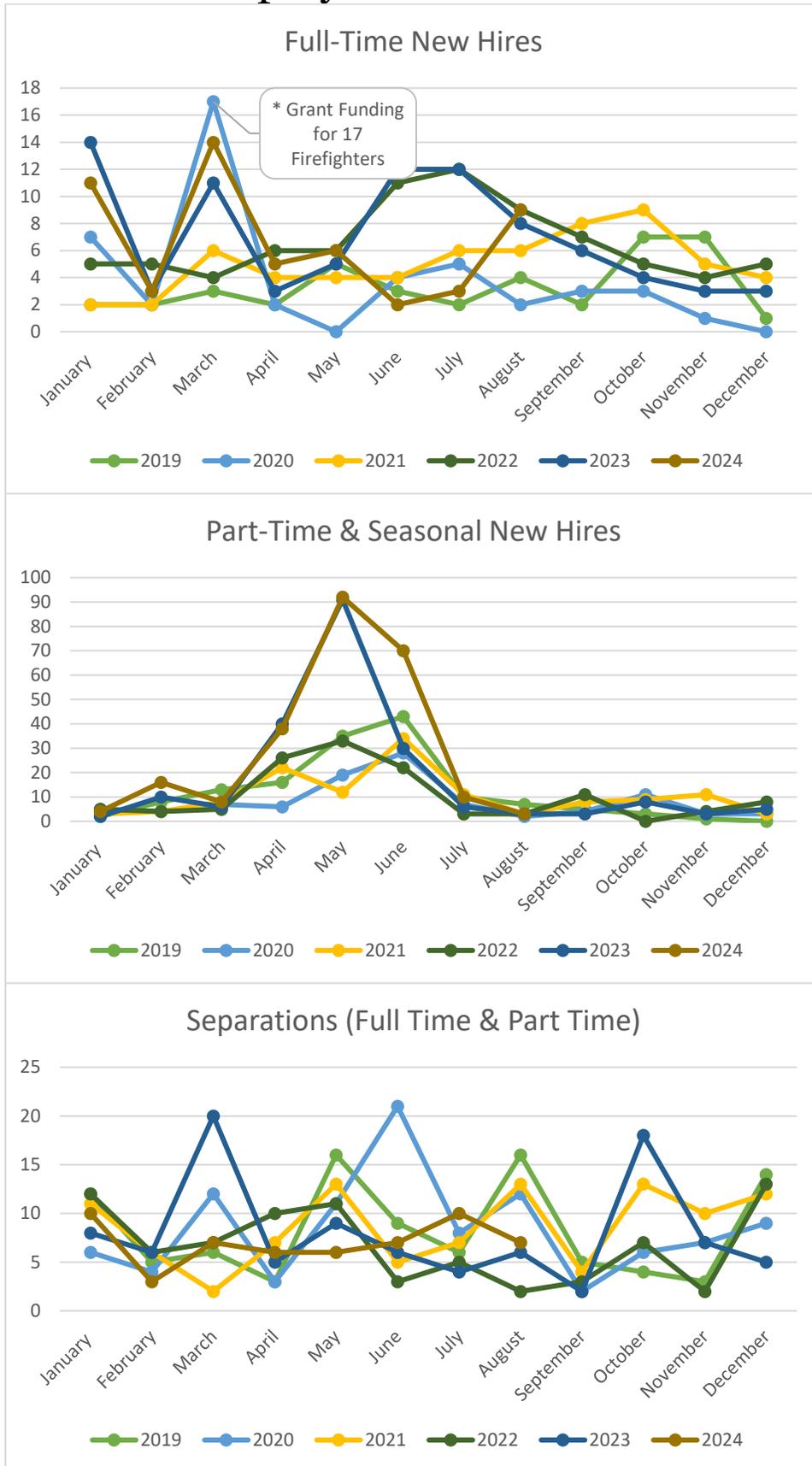
On August 30th, a massage specialist was welcomed into our Employee Health Center. Employees were able to register online for an appointment. The massage specialist has been received well by employees and we will be expanding the time and number of appointments for future dates.

On September 3rd, Proactive MD officially opened in our Employee Health Center to service employees and their families. Proactive MD will be a helpful partner in our initiative to provide our employees and their families with the best possible healthcare and benefits.

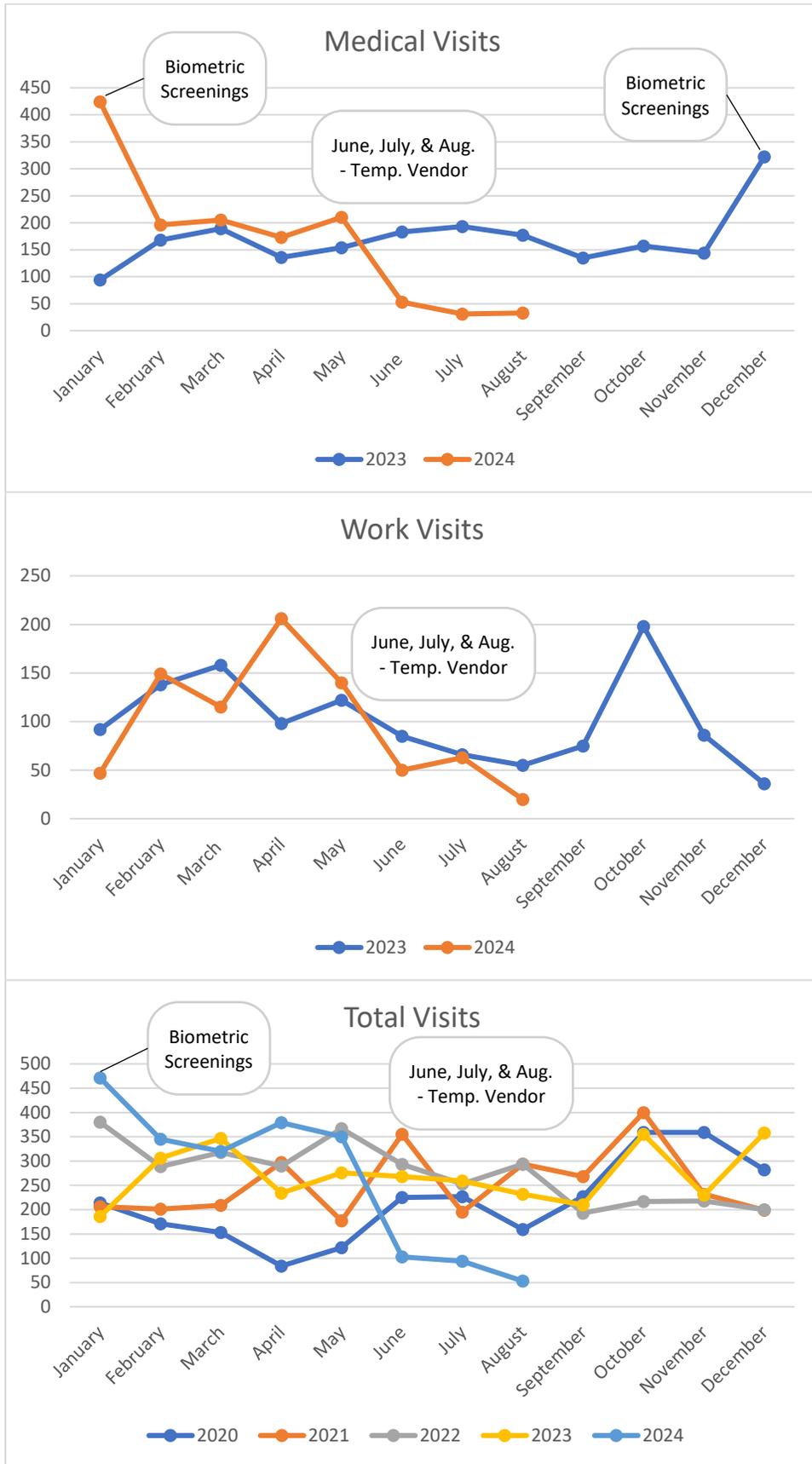
On September 10th and 11th, the City welcomes the RedCross onsite to provide employees the opportunity to donate blood. Employees can register online for an appointment. Employees who donate blood will be awarded 4 hour of paid leave that they will be able to use this calendar year.

On September 19th, our EAP provider will be onsite to kick off a new Professional Development Series available to our employees. The first training will help employees learn how to "Communicate with Tact". Full-Time & Part-Time employees can register and attend the training with management approval.

Employment Statistics



Clinic Statistics



Benefits Statistics

Employee (BCBS & SAV- Rx) Insurance Update:		
<u>JULY</u>	Medical Claims Paid	\$583,897.38
<u>JULY</u>	Dental Claims Paid	\$66,217.00
<u>JULY</u>	Vision Claims Paid	\$155.00
<u>JULY</u>	Drug Card*	\$94,683.98
TOTAL	July	\$744,953.36

