



Monthly Report

*April 2025
Human Resources*

HUMAN RESOURCES REPORT – APRIL 2025

Human Resources employees were busy assisting departments and processing new and separating employees, employee performance appraisals, pay adjustments and 415 applications/resumes were processed. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. We assisted employees with health/life insurance, retirement issues and other personnel-related matters.

New employees received orientation sessions throughout the month. Part-time orientations were completed online. Full-time employees attended in-person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

On April 1st, Public Works physicals and consultations began. For Public Works employees to be eligible for the 2026 medical plan rate deduction they must have completed this step of the Wellness Incentive Plan by the May 31st deadline.

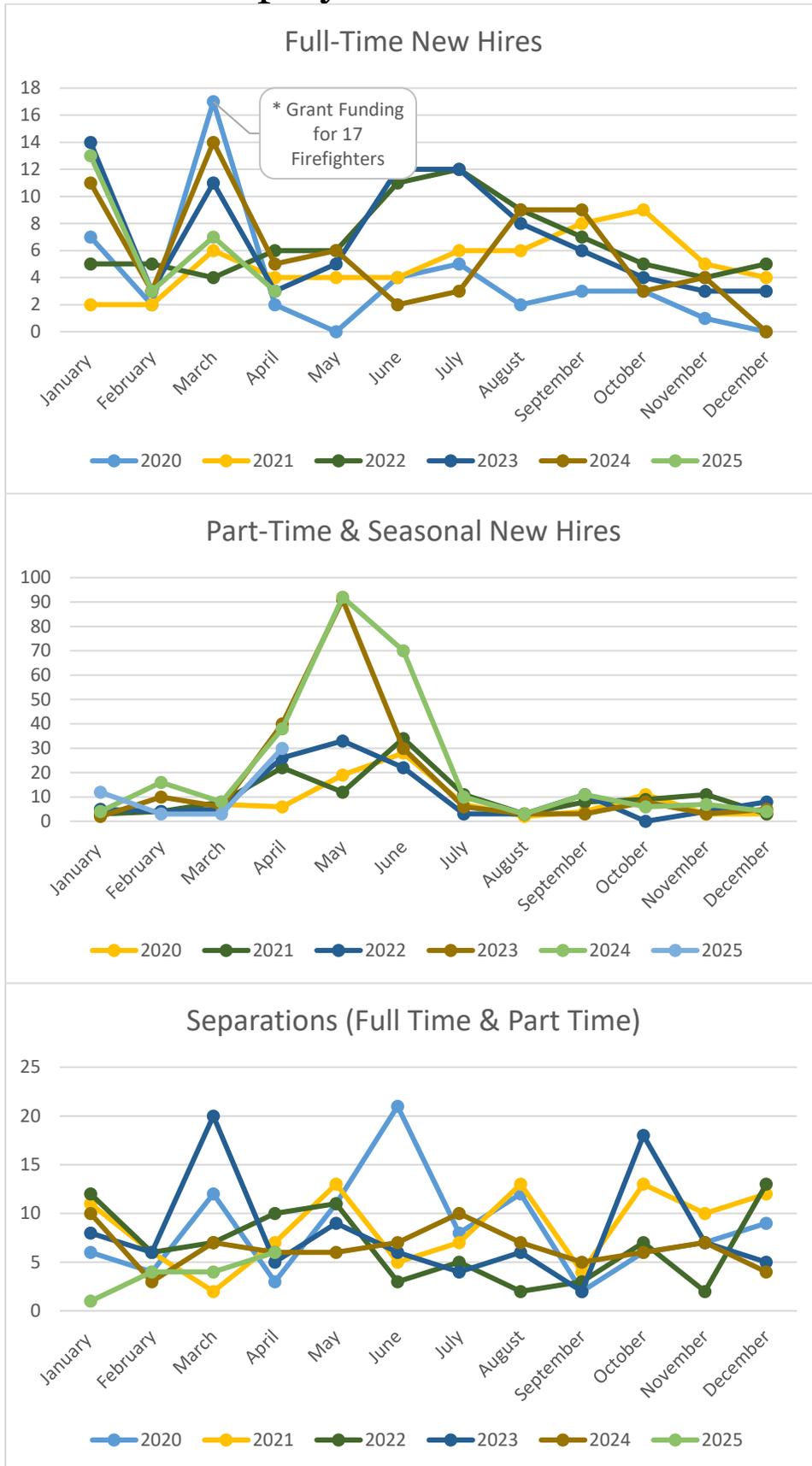
During the month of April, the Employee Health Center hosted a weekly Wellness Course. Participants who successfully complete the wellness course earned a health credit that will be applied to their HRA funds associated with the Wellness Incentive Plan.

On April 15th & 16th, employees had access to meet with our MissionSquare Retirement Specialist to discuss any questions regarding their retirement plans.

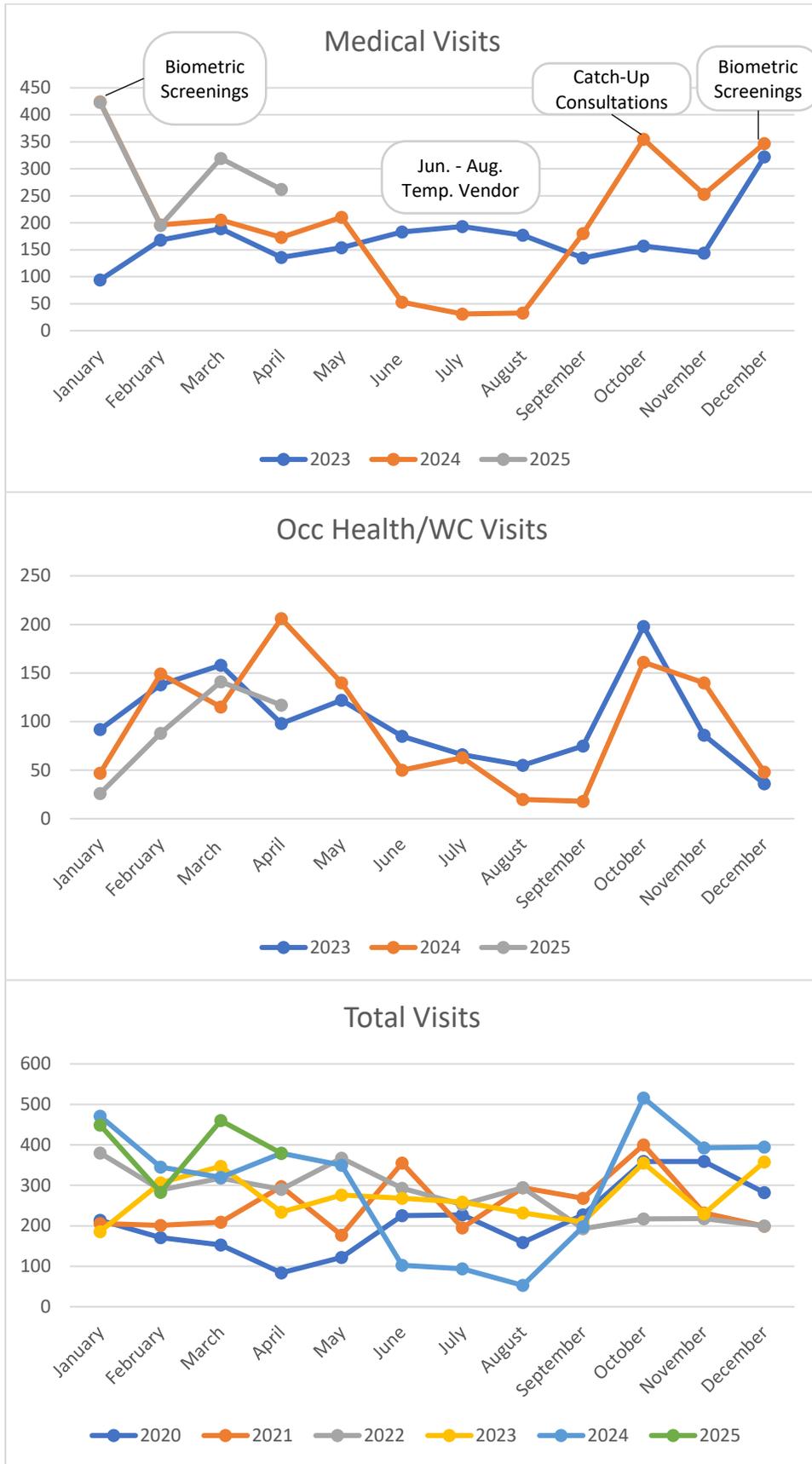
Starting May 5th, the Hydration Wellness Challenge begins. Participants who successfully complete the wellness challenge will earn a health credit that will be applied to their HRA funds associated with the Wellness Incentive Plan.

On May 15th, the City welcomes Conway Medical Center's Mobile Mammography Center onsite. Employees and/or their spouses that are enrolled in our medical plan will have access to the mobile center for an annual mammography screening.

Employment Statistics



Clinic Statistics



Benefits Statistics

Employee (BCBS & SAV- Rx) Insurance Update:		
<u>MARCH</u>	Medical Claims Paid	\$351,859.75
<u>MARCH</u>	Dental Claims Paid	\$30,276.00
<u>MARCH</u>	Vision Claims Paid	\$4,691.38
<u>MARCH</u>	Drug Card*	\$107,971.23
TOTAL	March	\$494,798.36

