



# Monthly Report

*June 2025  
Human Resources*

## **HUMAN RESOURCES REPORT – JUNE 2025**

Human Resources employees were busy assisting departments and processing new and separating employees, employee performance appraisals, pay adjustments and applications/resumes were processed. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. We assisted employees with health/life insurance, retirement issues and other personnel-related matters.

New employees received orientation sessions throughout the month. Part-time orientations were completed online. Full-time employees attended in-person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

Parks and Recreation physicals and consultations were conducted throughout June. For Parks and Recreation employees to be eligible for the 2026 medical plan rate deduction they must have completed this step of the Wellness Incentive Plan by the June 30th deadline.

The Hydration Wellness Challenge began May 5th and ended June 13th. Participants who successfully completed the wellness challenge earned a health credit that will be applied to their HRA funds associated with the Wellness Incentive Plan. Our next challenge will be the Eating Clean Challenge July 7th – August 15th.

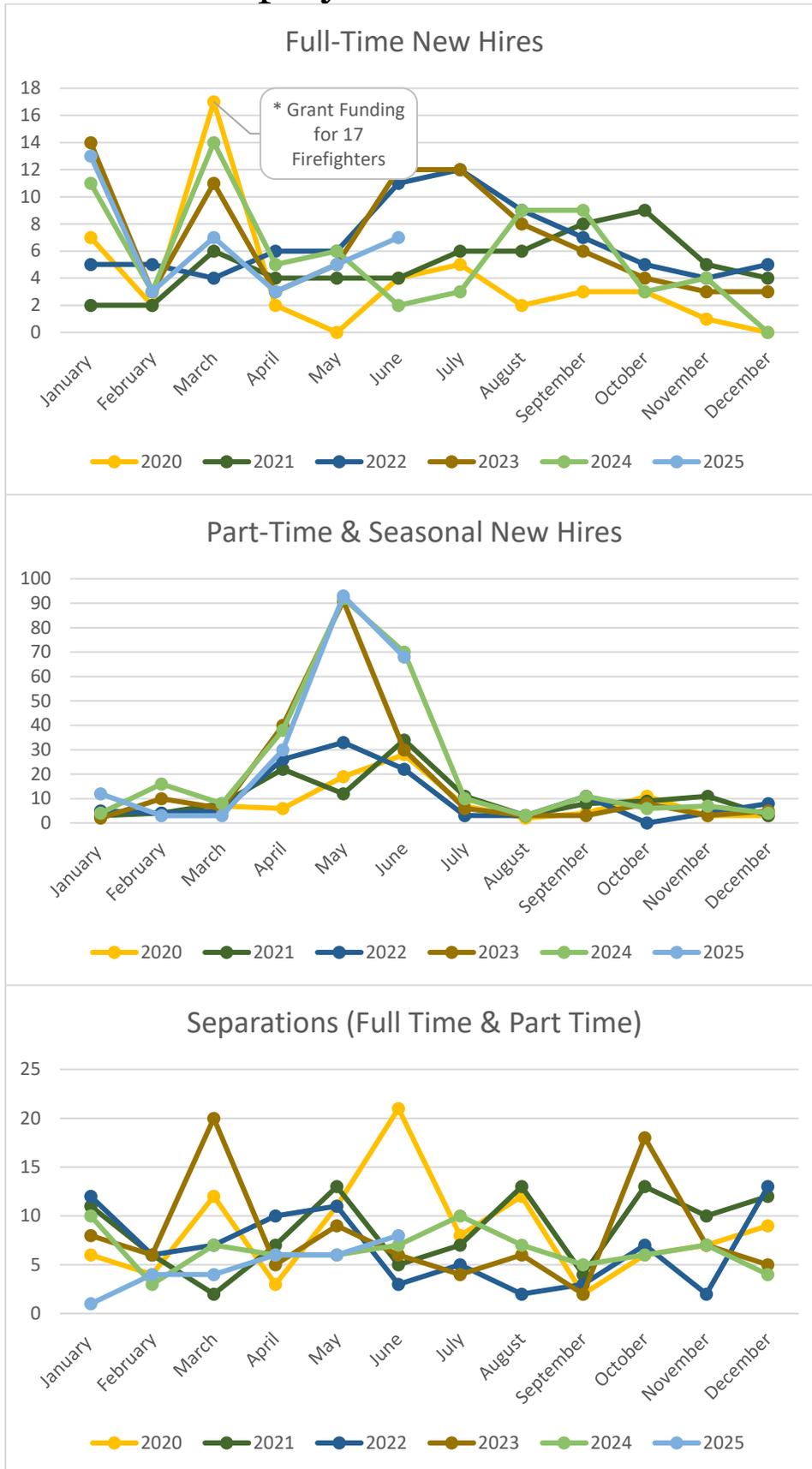
Open Enrollment was held June 2nd through June 30th during which employees were able to make changes to their elected benefits.

On June 10th – 11th, the City brought a masseuse onsite to provide 15-minute massages to employees. This is a part of the ongoing catalog of Wellness Events available to employees. Due to positive employee feedback, we have added a second day of massage appointments.

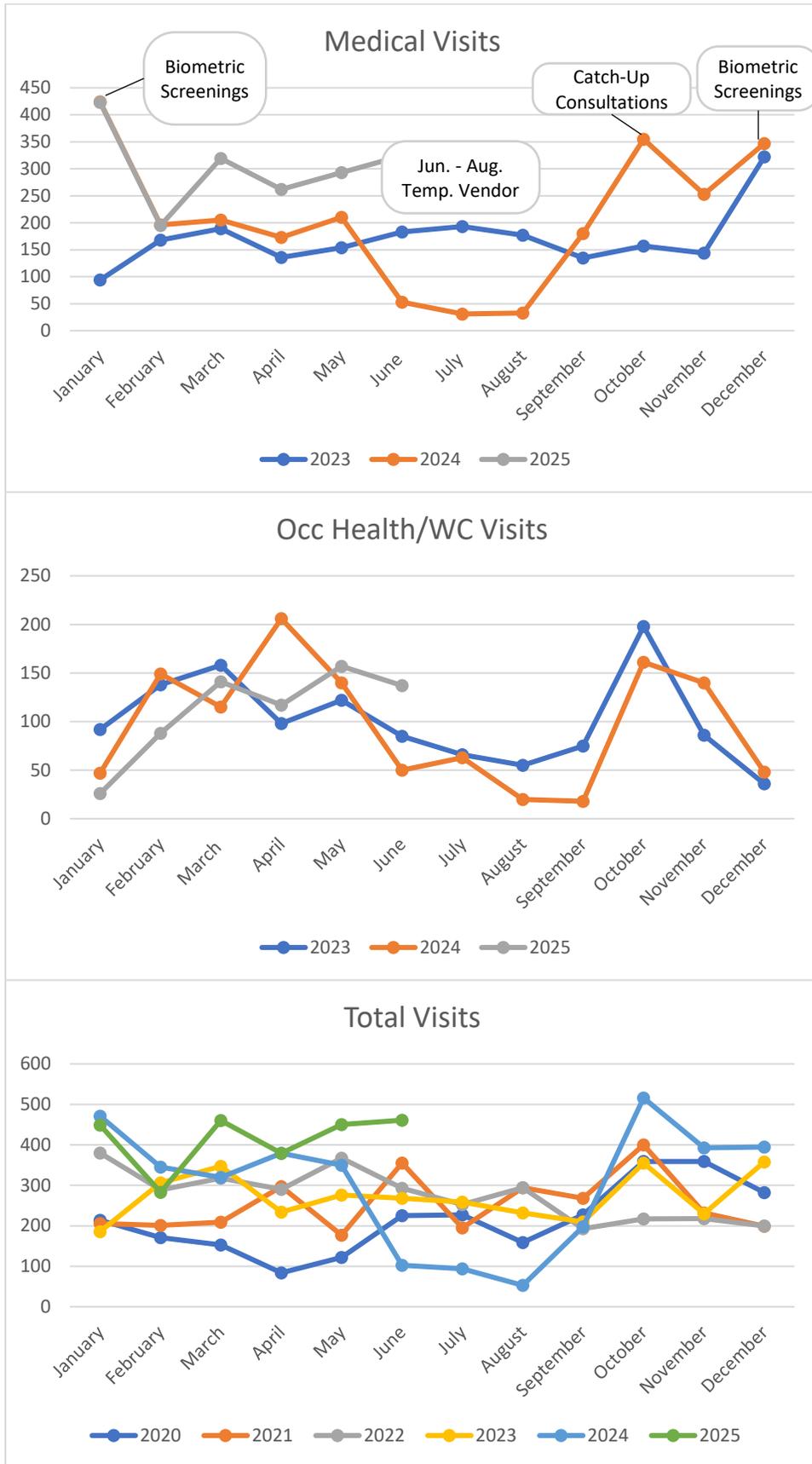
An extra personal holiday was added each year, bringing the total to 12 paid holidays annually. All Full-Time employees were notified that the holiday for 2025 will be available July 1st and will need to be used by December 31st.

A new benefit of free beach parking for all Full-Time employees was announced. Each eligible employee may register one vehicle and access will be linked directly to the vehicle's license plate number or tag number.

# Employment Statistics



# Clinic Statistics



# Benefits Statistics

<b>Employee (BCBS &amp; SAV- Rx) Insurance Update:</b>		
<b><u>MAY</u></b>	Medical Claims Paid	\$452,941.50
<b><u>MAY</u></b>	Dental Claims Paid	\$33,206.00
<b><u>MAY</u></b>	Vision Claims Paid	\$4,234.48
<b><u>MAY</u></b>	Drug Card*	\$104,275.97
<b>TOTAL</b>	<b>May</b>	<b>\$594,657.95</b>

