

# Monthly Report

*August 2025  
Human Resources*

## **HUMAN RESOURCES REPORT – AUGUST 2025**

Human Resources employees were busy assisting departments, processing new and separating employees, employee performance appraisals, pay adjustments and 691 applications/resumes were processed. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. We assisted employees with health/life insurance, retirement issues and other personnel-related matters.

New employees received orientation sessions throughout the month. Part-time orientations were completed online. Full-time employees attended in-person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

Administration, Human Resources, Legal, and IT physicals and consultations were conducted throughout August. For these employees to be eligible for the 2026 medical plan rate deduction they must have completed this step of the Wellness Incentive Plan by the August 31st deadline.

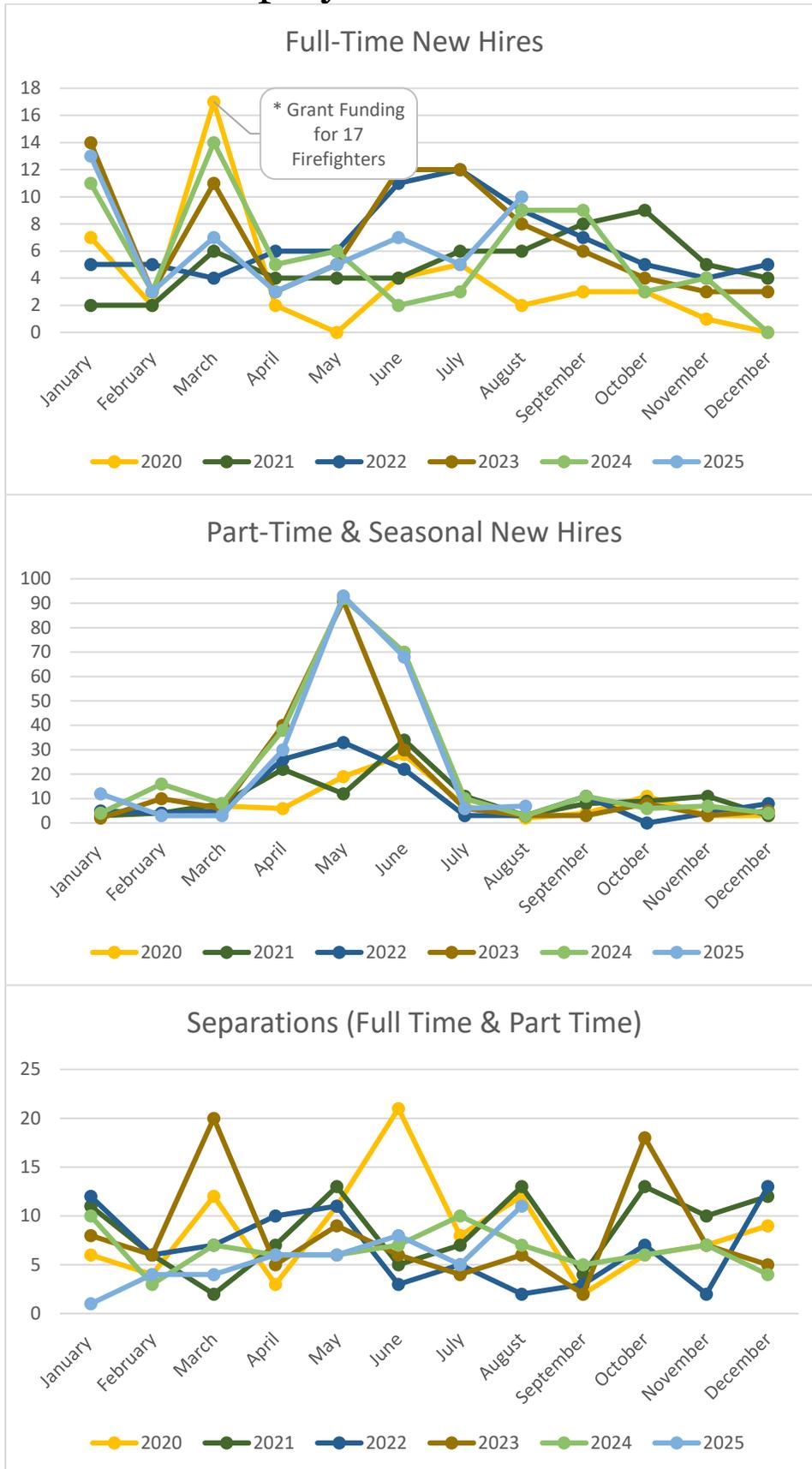
The Eating Clean Health Challenge began July 7th and ended August 15th. Participants who successfully completed the wellness challenge earned a health credit that will be applied to their HRA funds associated with the Wellness Incentive Plan.

We welcomed two new employees to our Employee Health Center. Sammi Jackson is our Certified Medical Assistant and Linda Pomeroy is our Patient Advocate. They both bring valuable experience and fresh perspectives, and we are confident that they will be great additions to the team and quick connectors for all of our patients.

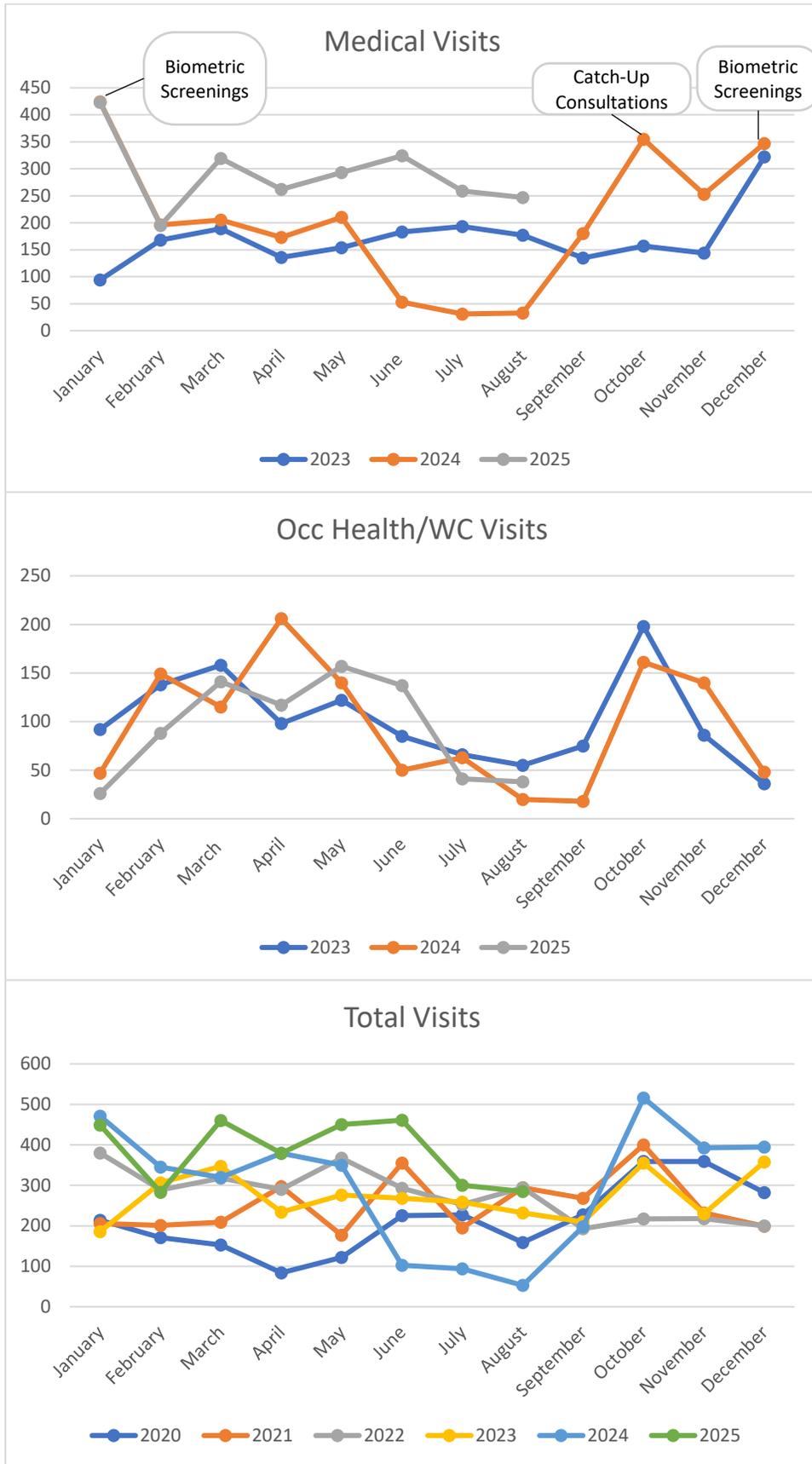
An extra personal holiday was added each year, bringing the total to 12 paid holidays annually. All Full-Time employees were reminded that the holiday for 2025 will need to be used by December 31<sup>st</sup>.

On August 12<sup>th</sup> & 13<sup>th</sup>, JetDental provided comprehensive exams, preventative cleanings, and x-rays at no cost in the Support Services Conference Room. This is a targeted initiative to improve our employees' dental health as 68% of our dental enrolled members completed the recommended two dental cleanings in the prior year.

# Employment Statistics



# Clinic Statistics



# Benefits Statistics

<b>Employee (BCBS &amp; SAV- Rx) Insurance Update:</b>		
<u><b>JULY</b></u>	Medical Claims Paid	\$268,736.14
<u><b>JULY</b></u>	Dental Claims Paid	\$30,869.95
<u><b>JULY</b></u>	Vision Claims Paid	\$4,061.76
<u><b>JULY</b></u>	Drug Card*	\$107,244.26
<b>TOTAL</b>	<b>July</b>	<b>\$410,912.11</b>

