

Monthly Report

*September 2025
Human Resources*

HUMAN RESOURCES REPORT – SEPTEMBER 2025

Human Resources employees were busy assisting departments, processing new and separating employees, employee performance appraisals, pay adjustments and 568 applications/resumes were processed. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. We assisted employees with health/life insurance, retirement issues and other personnel-related matters.

New employees received orientation sessions throughout the month. Part-time orientations were completed online. Full-time employees attended in-person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

Fire Department employees began their biometrics, physicals and consultation appointments in September and will continue in the month of October. For these employees to be eligible for the 2026 medical plan rate deduction they must have completed this step of the Wellness Incentive Plan by the October 31st deadline.

On September 9th and 10th, the City brought in a masseuse onsite to provide 15-minute massages to employees. This is a part of the ongoing catalog of Wellness Events available to employees.

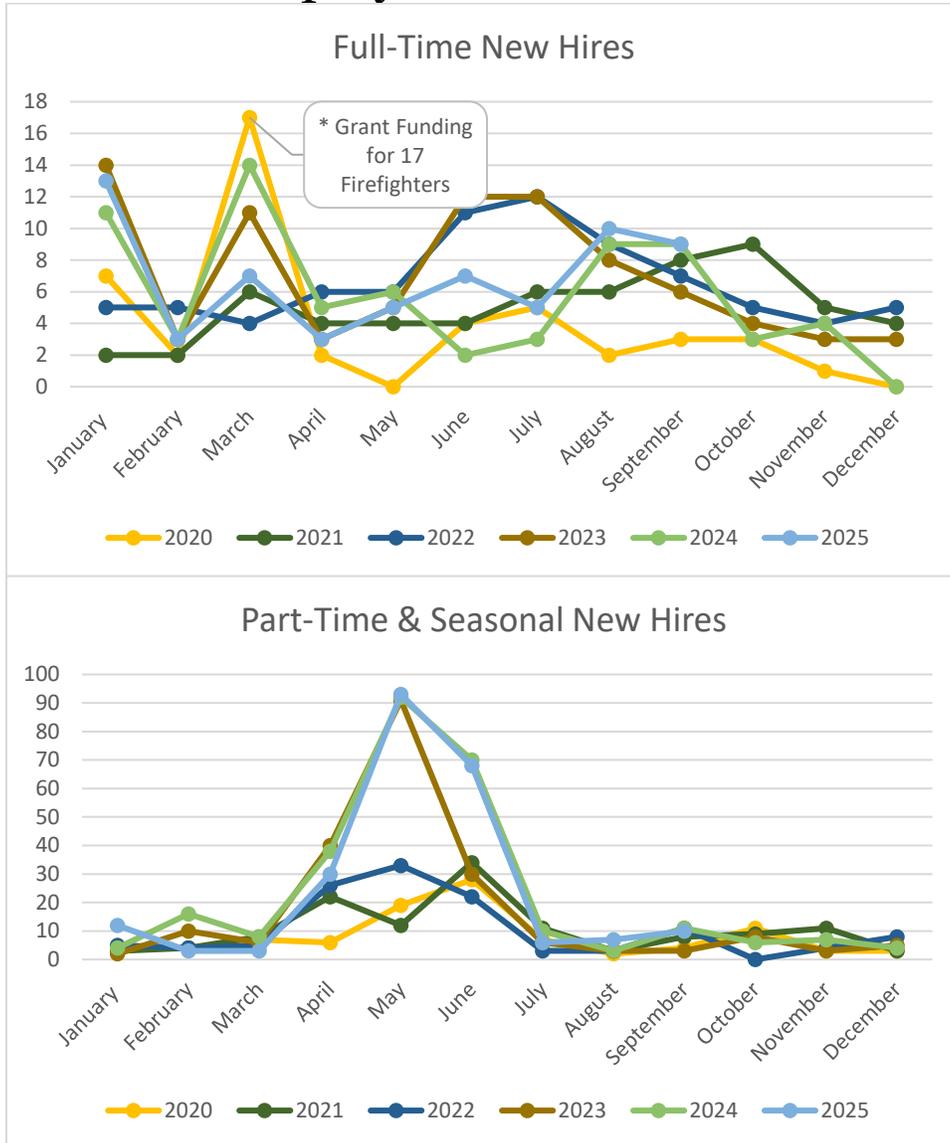
On September 10th and 11th, the City welcomed the Red Cross onsite for employees to donate blood. Full-time employees who participated received 4 hours of paid leave that will be available to use until the end of the year.

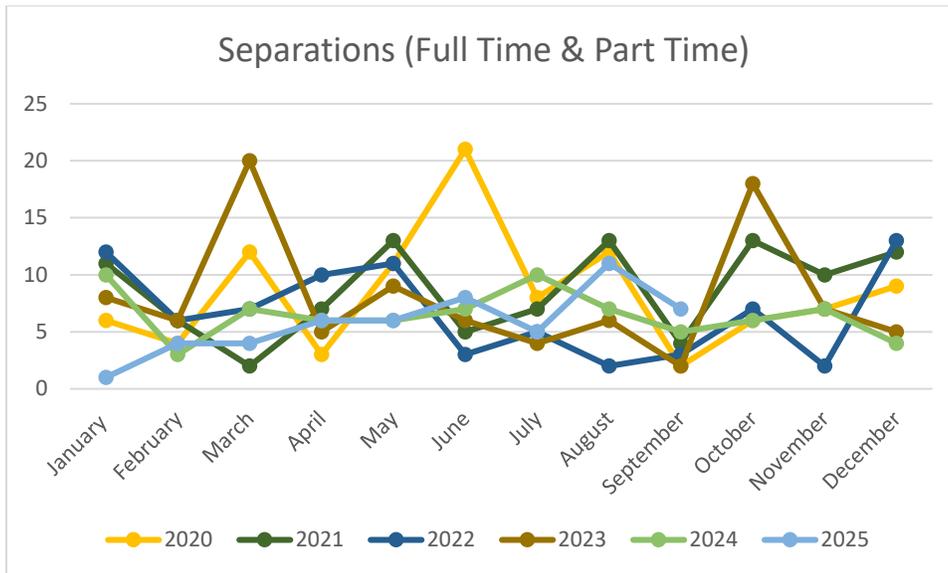
The Employee Health Center offered flu vaccines on September 30, October 1st, and October 2nd at no cost to Full-Time employees with City Health Insurance.

On October 16th, the City and Human Resources will be hosting the Annual Employee & Retiree Appreciation Luncheon at the Farmers Market. The event will be from 11am – 2 pm and will be catered by Logan's Roadhouse.

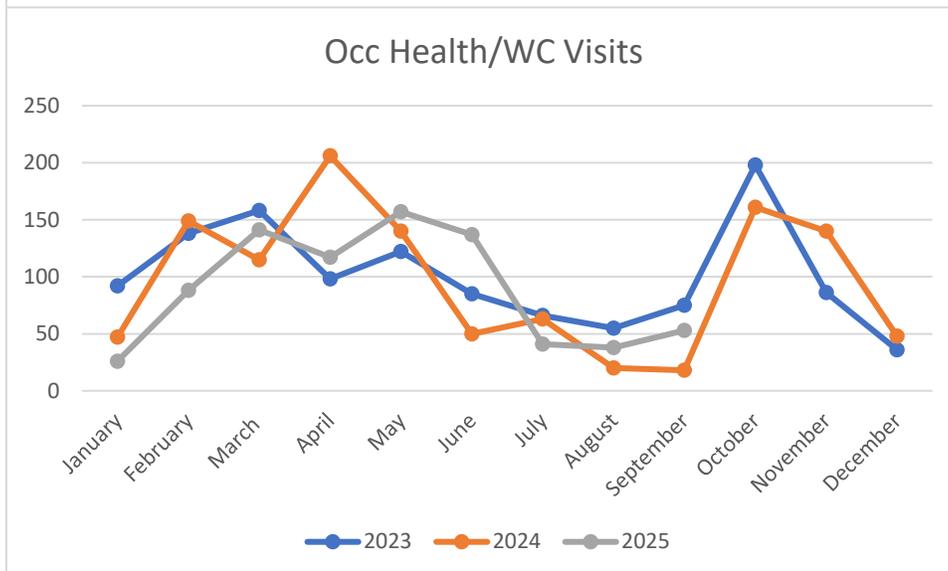
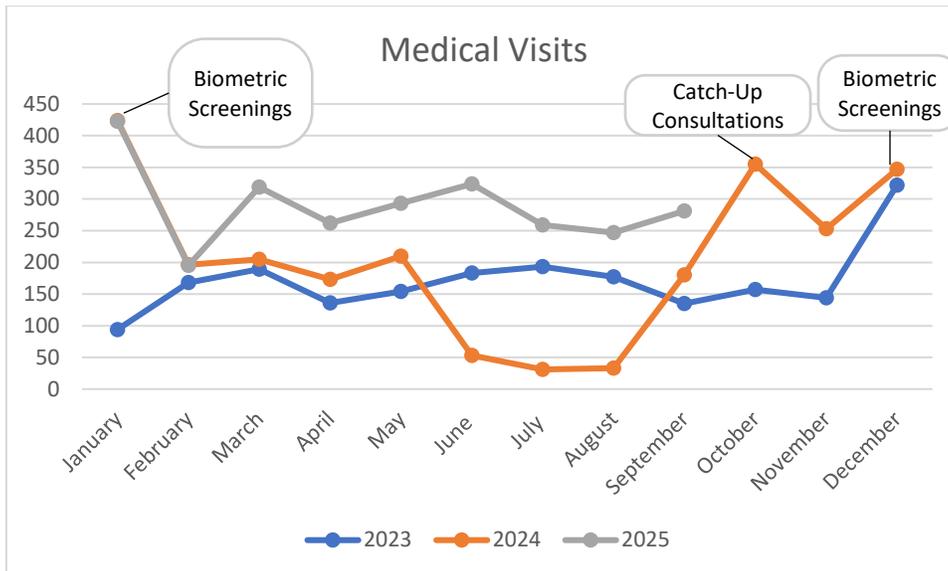
On October 31st, Human Resources will be hosting the Treats & Team Spirit event from 10:30-noon. Each department will decorate their booth in City Hall (Police & Fire across the street) and will offer a variety of goodies. Cards will be available to be stamped at each booth. Those who visit all booths and complete their card will be entered in a drawing to win a prize.

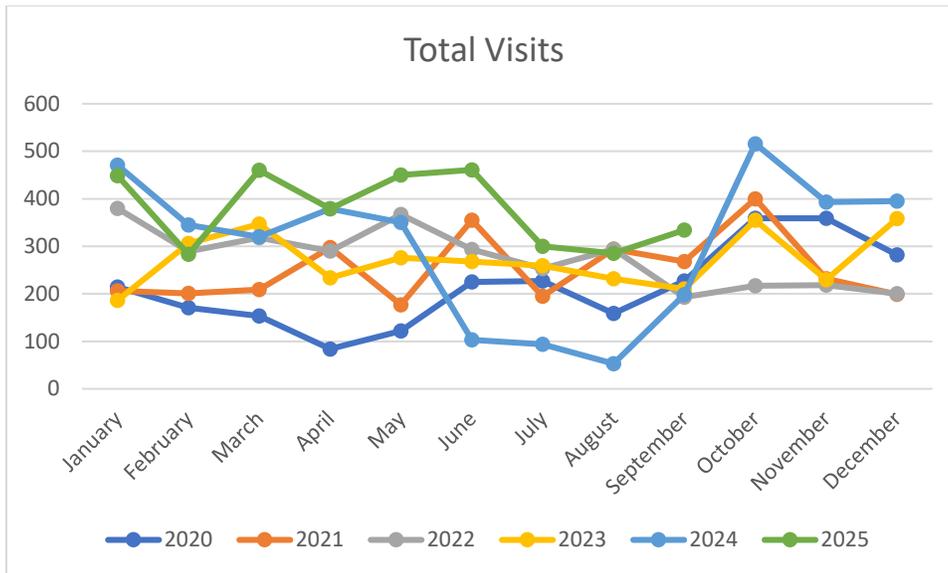
Employment Statistics





Clinic Statistics

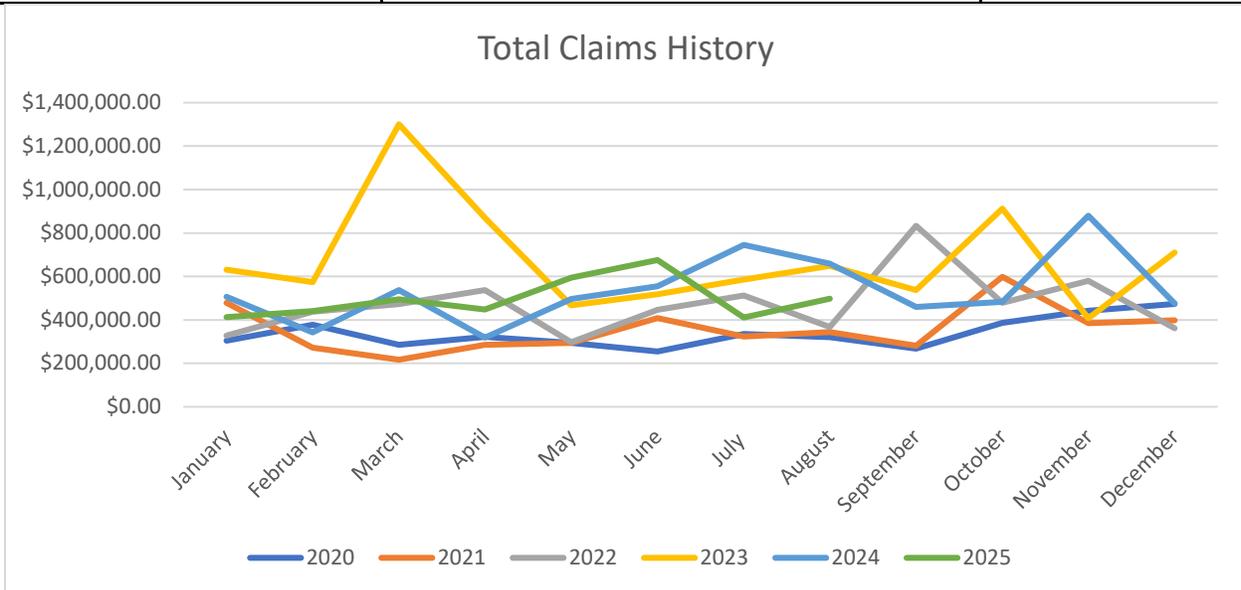




Benefits Statistics

Employee (BCBS & SAV- Rx) Insurance Update:

<u>AUGUST</u>	Medical Claims Paid	\$419,144.81
<u>AUGUST</u>	Dental Claims Paid	\$25,223.00
<u>AUGUST</u>	Vision Claims Paid	\$6,073.63
<u>AUGUST</u>	Drug Card*	\$46,526.68
TOTAL	August	\$496,968.12



Total Annual Claims Paid (Through August '25)

