



# Monthly Report

*January 2026  
Human Resources*

## **HUMAN RESOURCES REPORT – JANUARY 2026**

Human Resources employees were busy assisting departments, processing new and separating employees, employee performance appraisals, pay adjustments and **536** applications/resumes were processed. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. We assisted employees with health/life insurance, retirement issues and other personnel-related matters.

New employees received orientation sessions throughout the month. Part-time orientations were completed online. Full-time employees attended in-person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

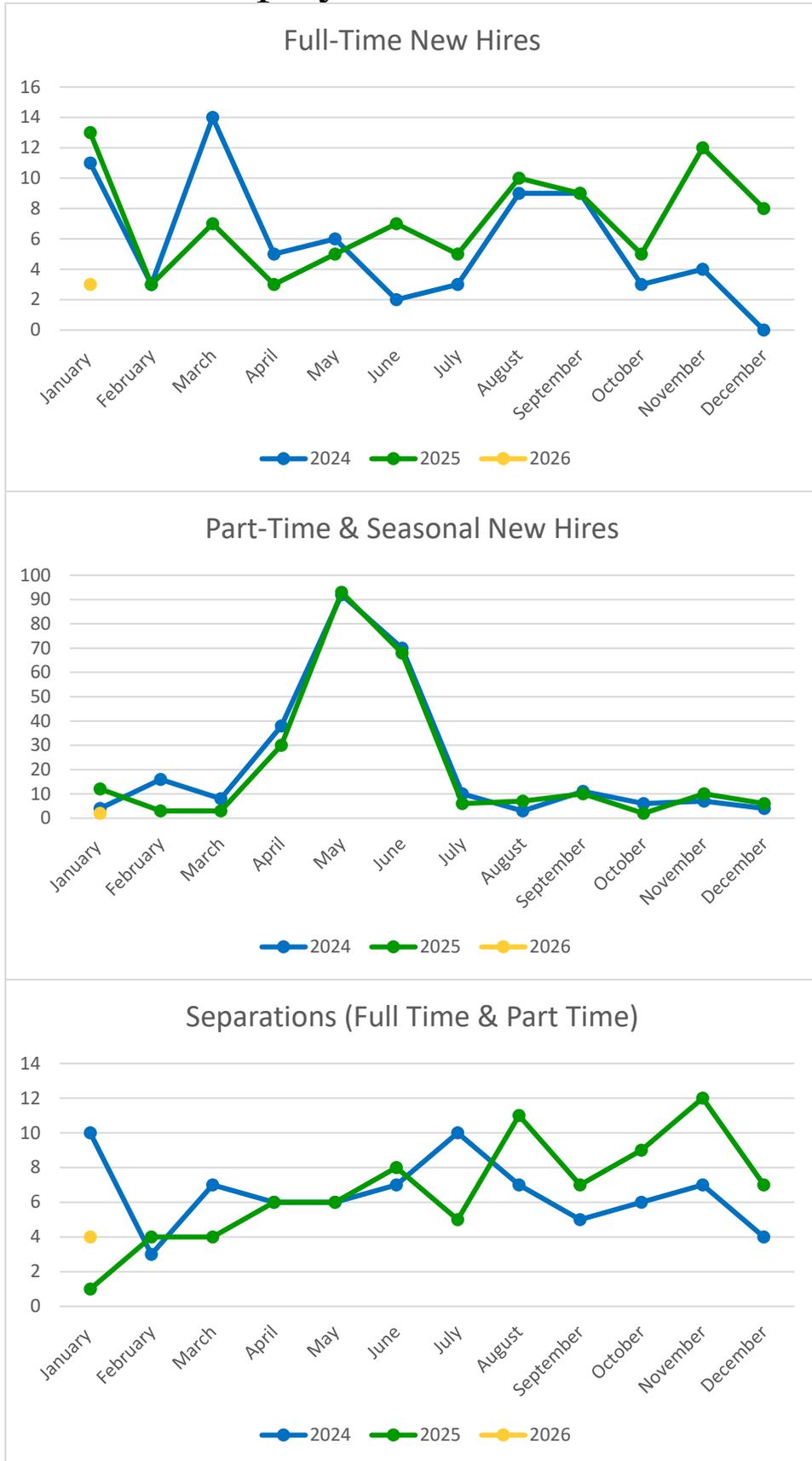
Police Department employees completed their biometrics, physicals, and consultation appointments November through January. Public Works employees are scheduled for the months of February, March, and April. For these employees to be eligible for the 2026 medical plan rate deduction they must have completed this step of the Wellness Incentive Plan by the April 30th deadline.

On January 13<sup>th</sup> & 14<sup>th</sup>, our MissionSquare Retirement Plans Specialist, Reggie Johnson, was onsite to meet with employees to discuss any questions regarding their retirement plans.

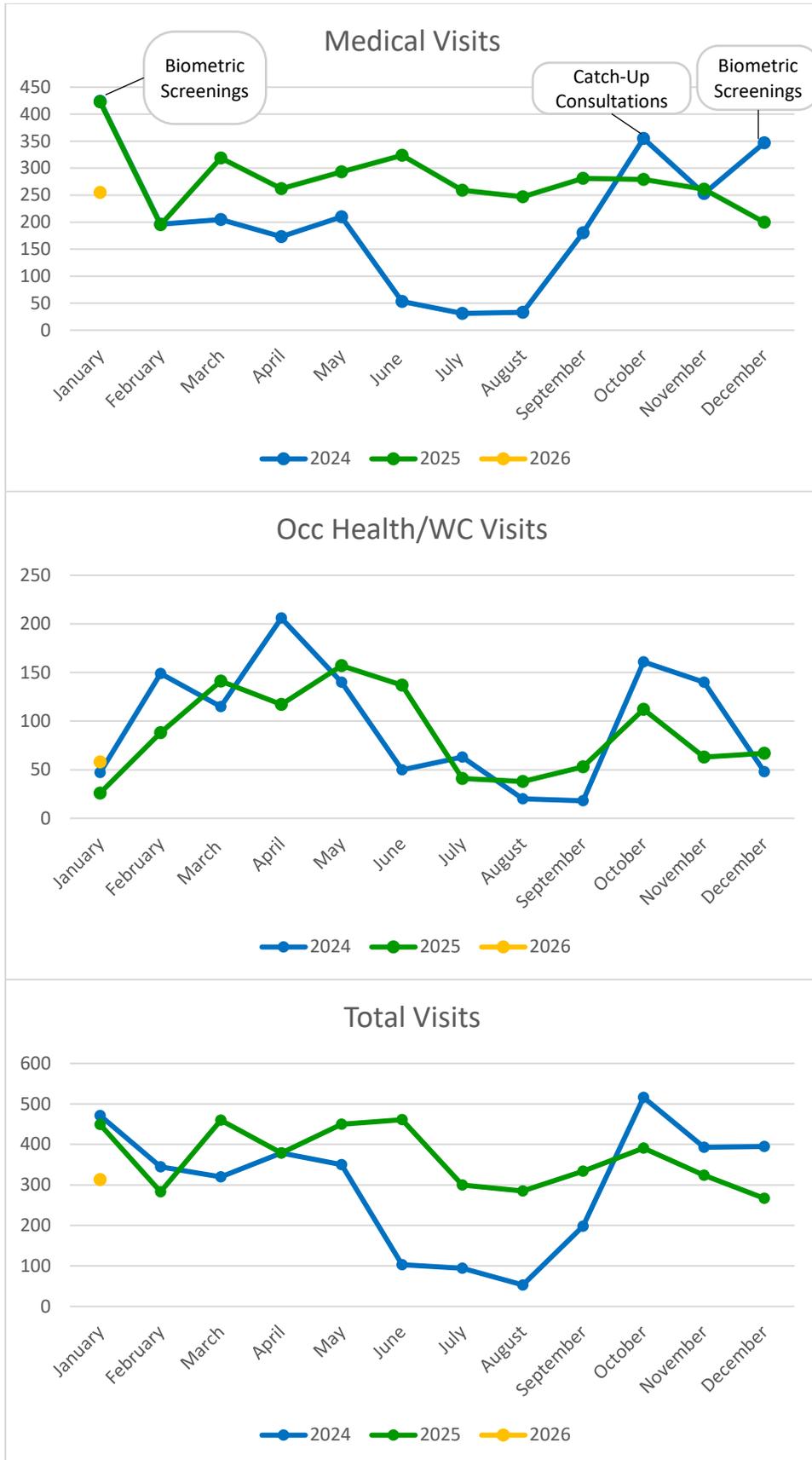
The "Set Goals, Not Resolutions" Wellness Challenge began on January 26<sup>th</sup> and will conclude on March 2<sup>nd</sup>. This six-week challenge requires participants to log their required tracking activity each week for all six weeks to earn Reasonable Alternative Standard credit for 1 unattained wellness goal. The health credit will be applied to their HRA funds associated with the Wellness Incentive Plan.

On February 17<sup>th</sup>, JetDental will be in the Support Services Conference Room providing comprehensive exams, preventative cleanings, and x-rays at no cost. This is a targeted initiative to improve our employees' dental health.

# Employment Statistics



# Clinic Statistics



# Benefits Statistics

## Employee (BCBS & SAV- Rx) Insurance Update:

<u>DECEMBER</u>	Medical Claims Paid	\$337,813.51
<u>DECEMBER</u>	Dental Claims Paid	\$43,106.76
<u>DECEMBER</u>	Vision Claims Paid	\$6,138.22
<u>DECEMBER</u>	Drug Card*	\$121,146.33
<b>TOTAL</b>	<b>December</b>	<b>\$508,204.82</b>

