

Monthly Report

*February 2026
Human Resources*

HUMAN RESOURCES REPORT – FEBRUARY 2026

Human Resources employees were busy assisting departments, processing new and separating employees, employee performance appraisals, pay adjustments and **501** applications/resumes were processed. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. We assisted employees with health/life insurance, retirement issues and other personnel-related matters.

New employees received orientation sessions throughout the month. Part-time orientations were completed online. Full-time employees attended in-person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

Public Works employees are in the process of completing their biometrics, physicals, and consultation appointments during the months of February through April. For these employees to be eligible for the 2026 medical plan rate deduction they must have completed this step of the Wellness Incentive Plan by the April 30th deadline.

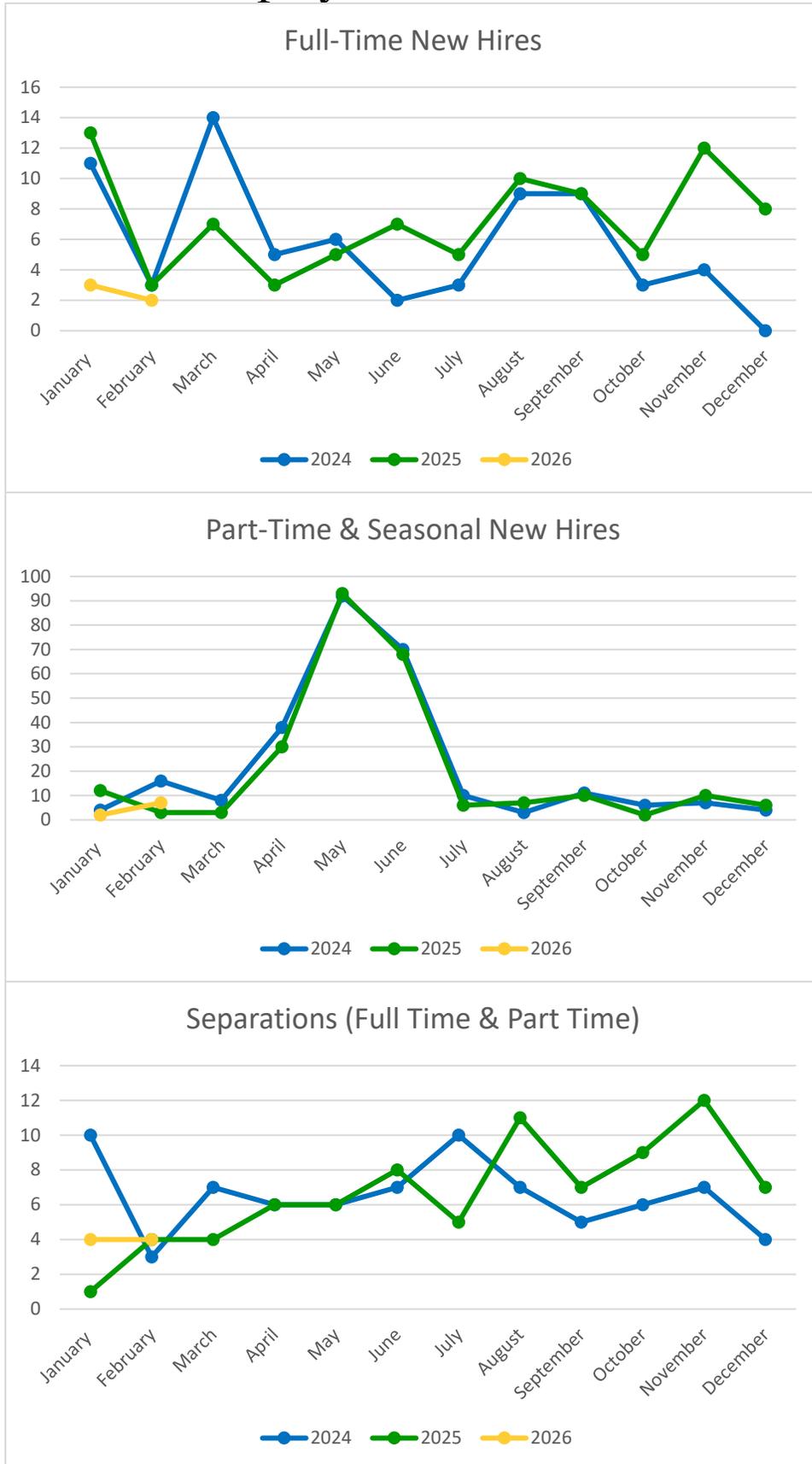
The "Set Goals, Not Resolutions" Wellness Challenge began on January 26th and concluded on March 2nd. This six-week challenge required participants to log their required tracking activity each week for all six weeks to earn Reasonable Alternative Standard credit for 1 unattained wellness goal. The health credit will be applied to their HRA funds associated with the Wellness Incentive Plan.

On February 17th, JetDental provided comprehensive exams, preventative cleanings, and x-rays at no cost in the Support Services Conference Room. This is a targeted initiative to improve our employees' dental health.

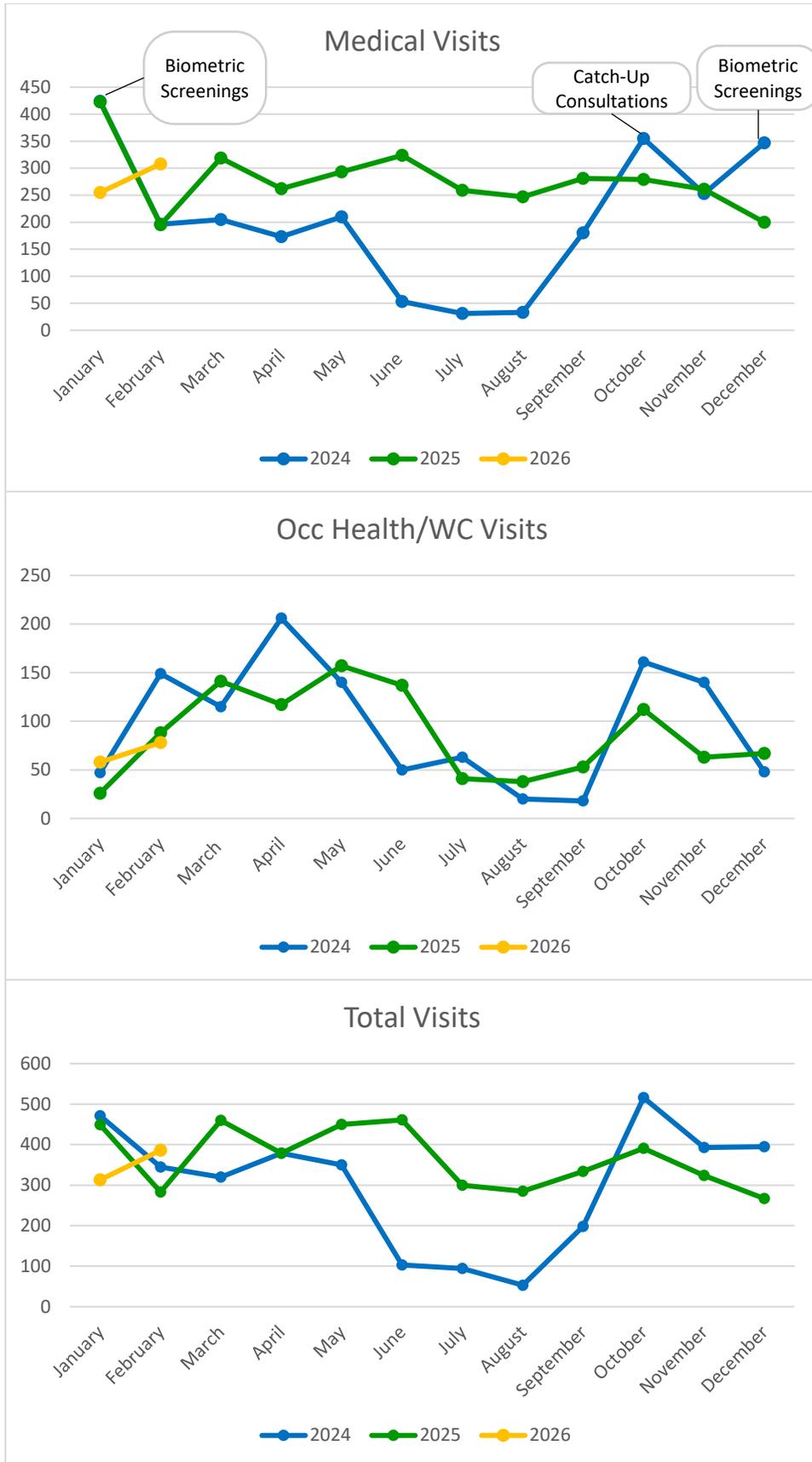
On March 3rd and 4th, the City welcomed the Red Cross onsite for employees to donate blood. Full-time employees who participated received 4 hours of paid leave that will be available to use until the end of the year.

On March 10th and 11th, a masseuse will be onsite to provide complimentary 15-minute massages to employees. This is a part of the ongoing catalog of Wellness Events available to employees.

Employment Statistics



Clinic Statistics



Benefits Statistics

Employee (BCBS & SAV- Rx) Insurance Update:

<u>JANUARY</u>	Medical Claims Paid	\$573,222.19
<u>JANUARY</u>	Dental Claims Paid	\$29,804.00
<u>JANUARY</u>	Vision Claims Paid	\$7,155.71
<u>JANUARY</u>	Drug Card	\$111,674.19
TOTAL	January	\$721,856.09

