

Monthly Report

JULY 2021

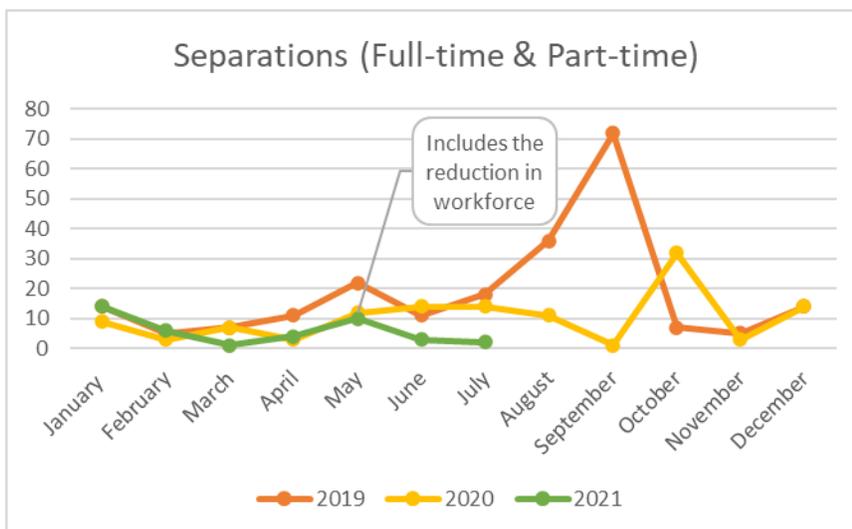
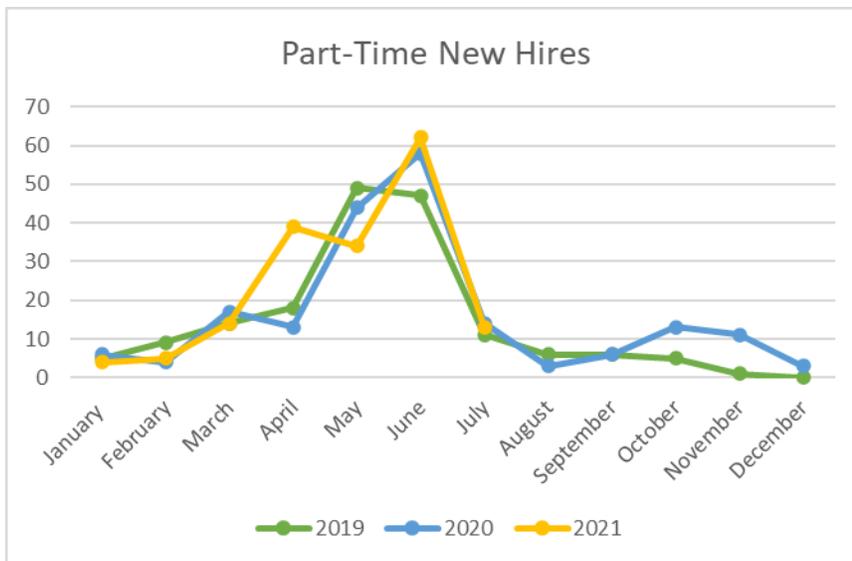
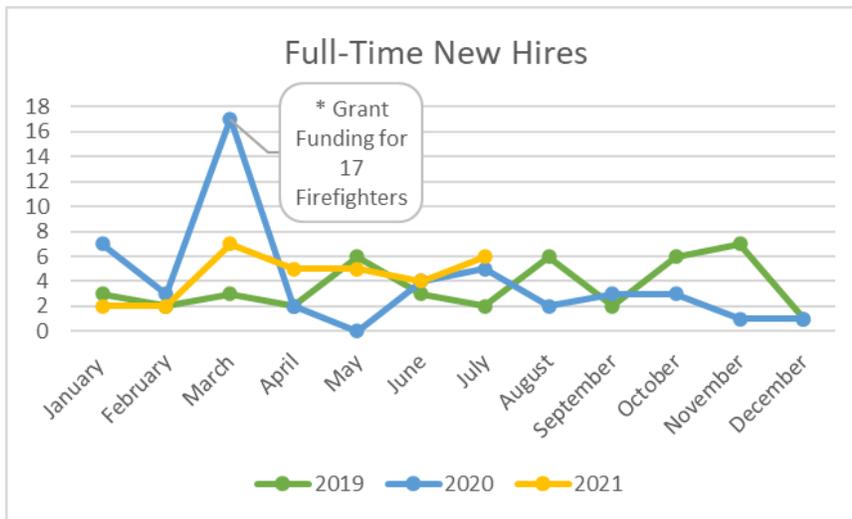
Human Resources

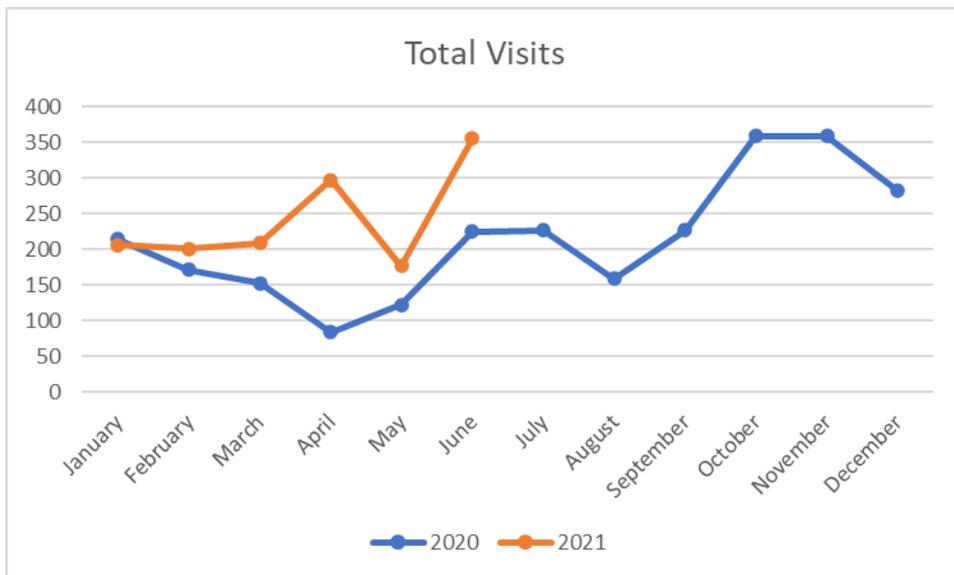
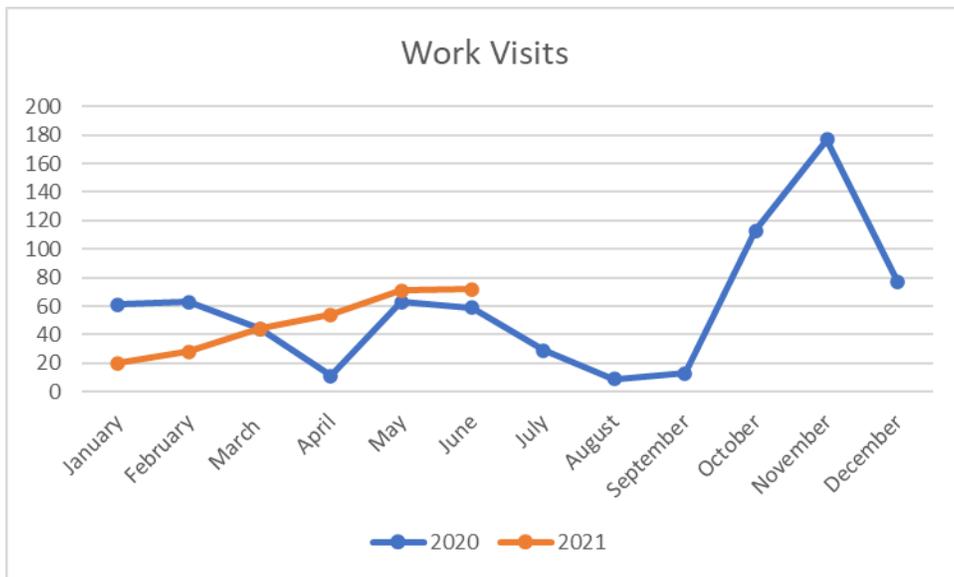
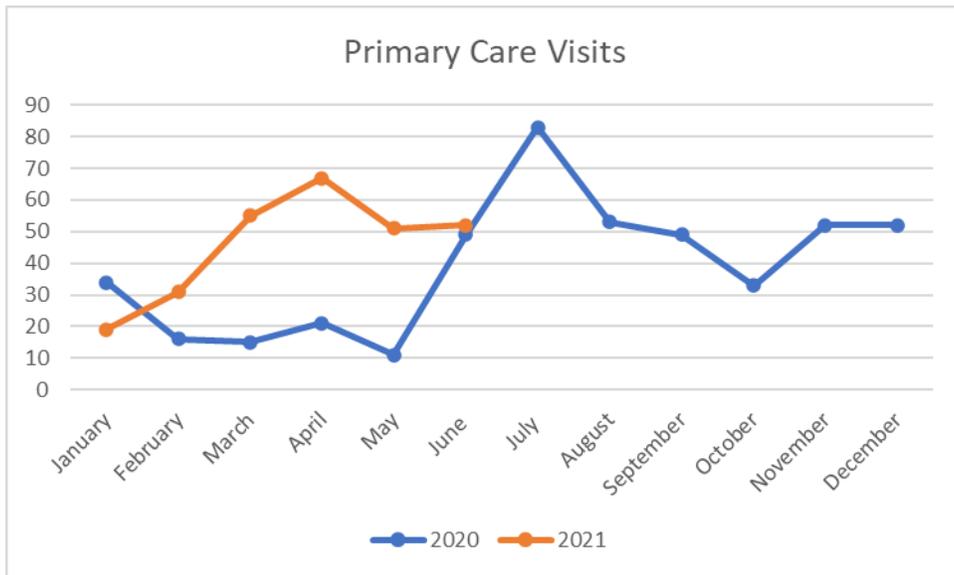
HUMAN RESOURCES REPORT – JULY 2021

Human Resources employees were busy assisting departments and processing new and separating employees, employee performance appraisals, pay adjustments and 739 applications/resumes were processed. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. We assisted employees with health/life insurance, retirement issues and other personnel-related matters.

New employees received orientation sessions throughout the month. Part-time orientations were completed online in order to minimize traffic inside the building. Full-time employees attended in person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

The Employee Health Center has reopened in its new location at 1120 Second Ave S. The second of three drop-in open houses was held on July 16th. The last remaining drop-in is scheduled for August 16th to allow additional employees the opportunity to tour the facility.





Employee (BCBS & SAV- Rx) Insurance Update:		
<u>JUNE</u>	Medical Claims Paid	\$407,561.76
<u>JUNE</u>	Dental Claims Paid	23,541.00
<u>JUNE</u>	Vision Claims Paid	1,883.23
<u>JUNE</u>	Drug Card*	56,341.50
TOTAL	June	\$489,327.49

WORKER'S COMPENSATION

(Public Safety): DOI 07/03/2021 – An employee was driving when a vehicle pulled out in front of the vehicle causing a motor vehicle accident. The employee experienced pain in the upper back, neck, & arms. The employee was treated at the North Strand ER.

(Parks & Recreation): DOI 07/07/2021 – An employee was carrying chairs for morning set-up when the employee bent over to set the chairs down and felt sharp pain in the lower right back. The employee was treated at Grand Strand ER.

(Public Works): DOI 07/12/2021 – An employee was getting off of the beach trailer to get a trash can when the employee experienced a strain to the right knee. The employee was treated by the Employee Health Center.

(Public Safety): DOI 07/16/2021 – An employee pulling out of a private parking lot when another vehicle was attempting to turn into the entrance and both vehicles collided. The employee did not require medical treatment.

(Public Safety): DOI 07/18/2021 - An Employee was giving patient care and was exposed to COVID-19. Several shifts later, the employee called out of work with the new onset of loss of taste. The employee tested positive for COVID-19.

(Beach Services): DOI 07/19/2021 – An employee was taking an umbrella off of the beach when the umbrella came out of the ground in the wind. The employee tried to grab it and the umbrella hit the employee in the eye. The employee experienced a black right eye and blurred vision. The employee was treated by the Employee Health Center.

(Parks & Recreation): DOI 07/22/2021 – An employee was riding a blower and attempted to take an incline that was too steep. The front of the blower lifted off of the ground and the employee stepped off of the equipment. When the equipment came down, the rear platform struck the employee's lower leg. The employee experienced a laceration to the left lower leg. The employee was treated at Seacoast Hospital.

(Public Safety): DOI 07/24/2021 – An employee was organizing the rear trunk area of the patrol vehicle when the employee struck a metal sign pole with the right leg causing a laceration. No medical treatment was required.

(Public Safety): DOI 07/31/2021 – An employee was arresting a suspect when the employee fell to the ground. The employee experienced abrasions and bruising to both knees. The employee was treated by the Employee Health Center.

There are no other reports of employees treated under Workers' Compensation for the month of July at this time.