

Monthly Report

AUGUST 2021

Human Resources

HUMAN RESOURCES REPORT – AUGUST 2021

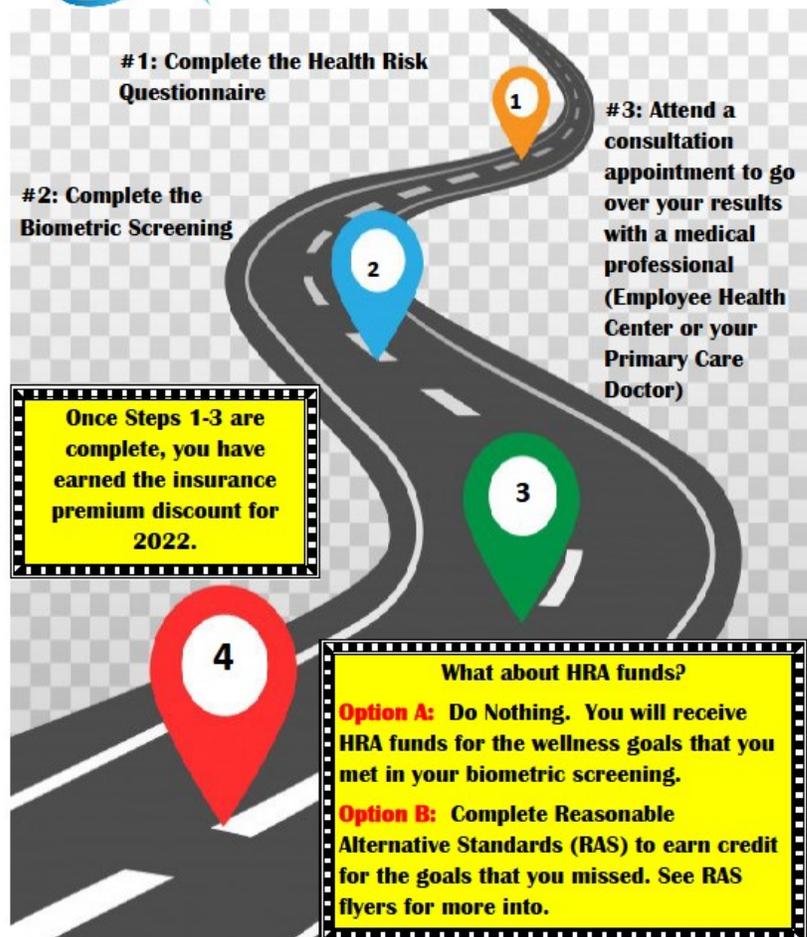
Human Resources employees were busy assisting departments and processing new and separating employees, employee performance appraisals, pay adjustments and 555 applications/resumes were processed. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. We assisted employees with health/life insurance, retirement issues and other personnel-related matters.

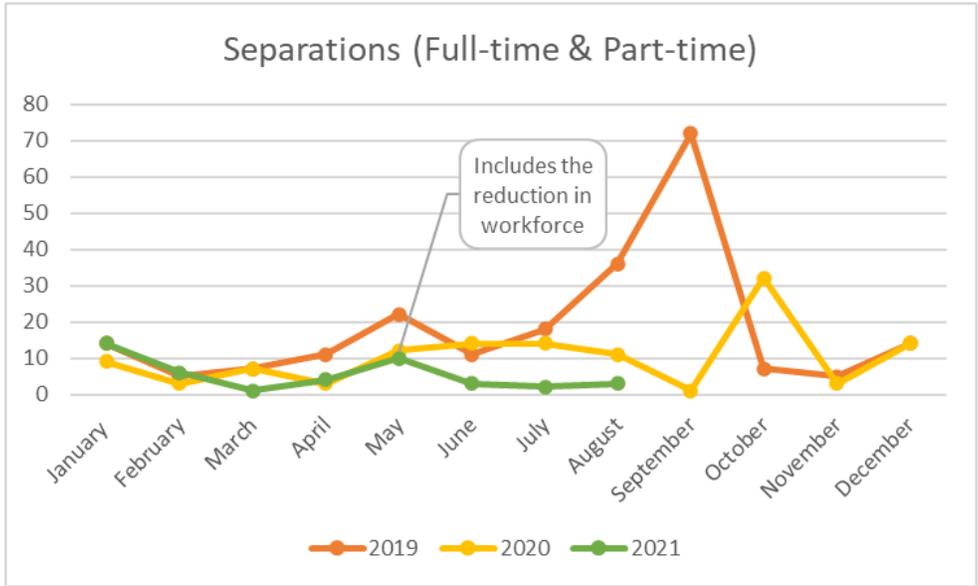
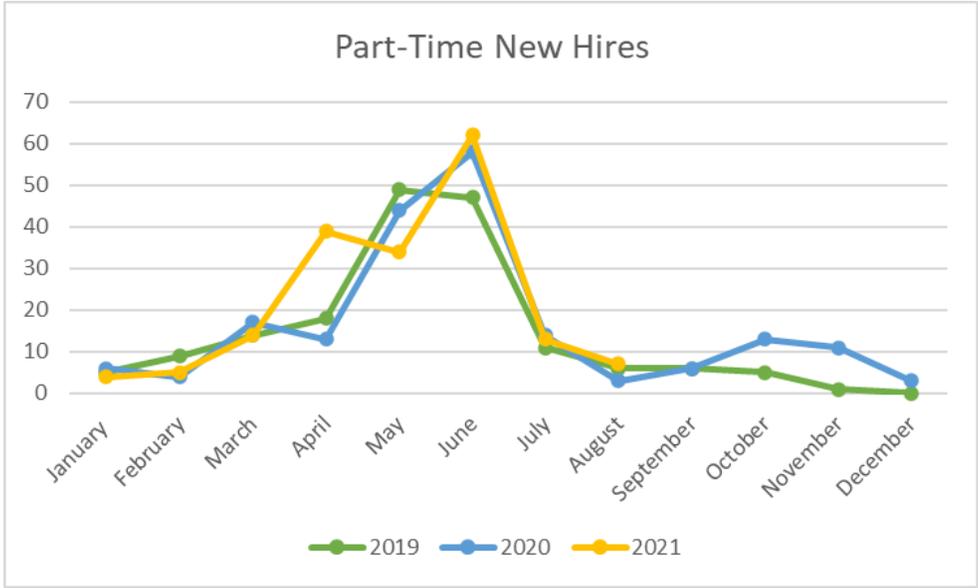
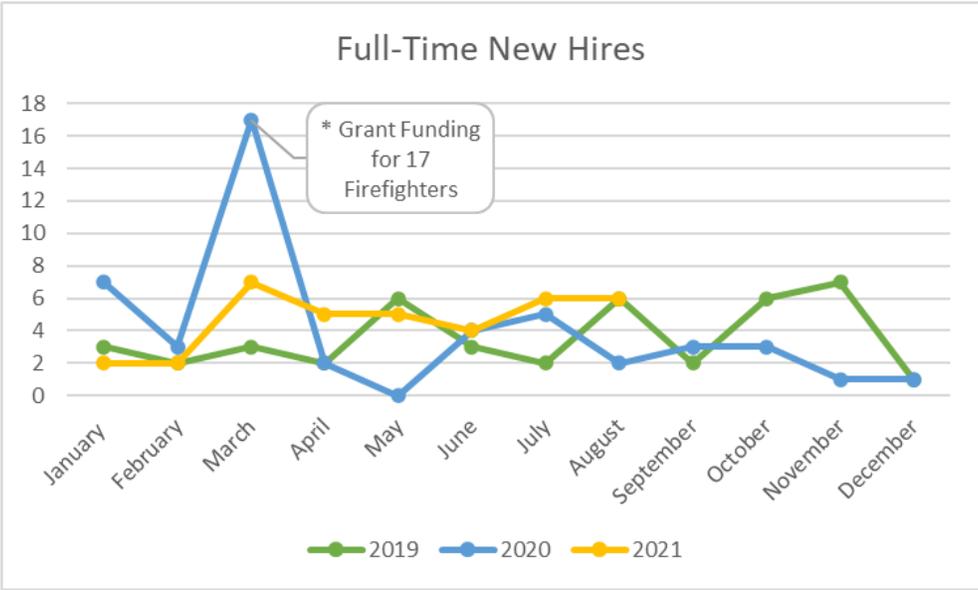
New employees received orientation sessions throughout the month. Part-time orientations were completed online in order to minimize traffic inside the building. Full-time employees attended in person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

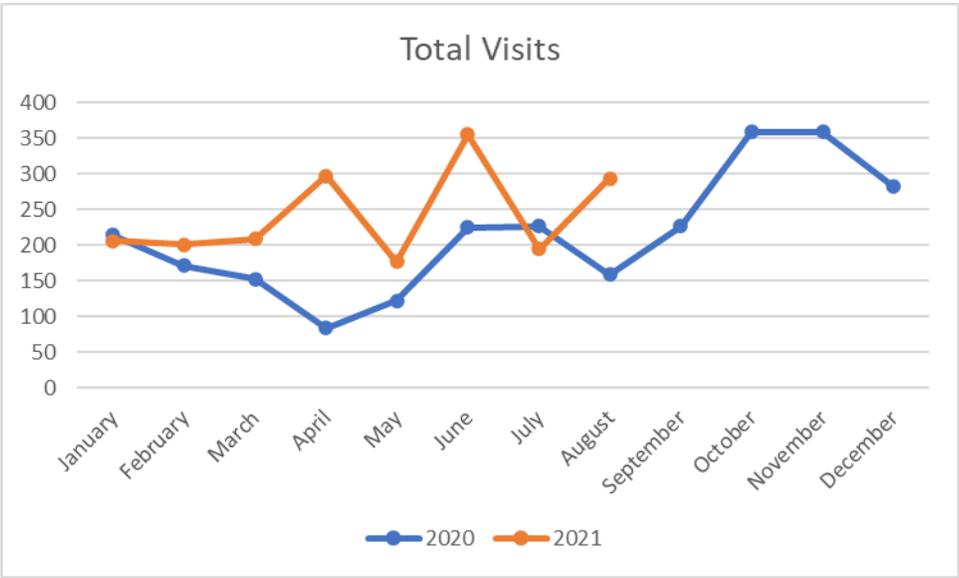
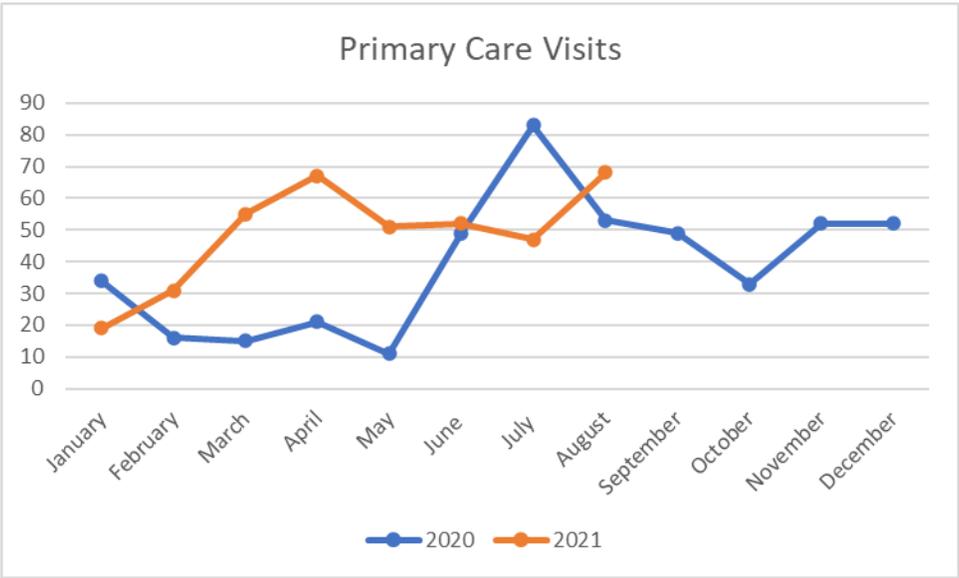
Human Resources also encouraged employees to complete wellness consultations through the month of August & September. The deadline to complete wellness consultations is October 15th.



Your Roadmap to the 2021 Wellness Incentive Program







Employee (BCBS & SAV- Rx) Insurance Update:		
<u>JULY</u>	Medical Claims Paid	\$323,346.06
<u>JULY</u>	Dental Claims Paid	27,283.00
<u>JULY</u>	Vision Claims Paid	3,094.50
<u>JULY</u>	Drug Card*	96,817.92
TOTAL	July	\$450,541.48

WORKER'S COMPENSATION

(Public Works): DOI 08/09/2021 – An employee was digging a hole for City signs and was bitten by insects on the lower left leg. The employee was treated at the Employee Health Center.

(Public Safety): DOI 08/11/2021 – During training, an employee was performing handcuffing from the prone position. The training partner dropped down with his knee into the employee's tailbone. The employee was treated at McLeod Seacoast.

(Public Safety): DOI 08/12/2021 – An employee was attempting to arrest a subject when the subject resisted and was taken to the ground using an approved department technique. The employee experienced abrasions to the right elbow and left knee. The employee declined medical treatment.

(Public Works): DOI 08/13/2021 – An employee was sliding a dumpster and felt a burning in the left side. The employee experienced a strain in the back. The employee was treated at the Employee Health Center.

(Public Safety): DOI 08/14/2021 - While searching a vehicle an employee located and removed some uncapped needles. As the employee was placing the needles into a sharps container the employee punctured the left finger with an uncapped needle. The employee declined medical treatment.

(Public Safety): DOI 08/25/2021 – An employee was searching an arrested subject. The subject had an uncapped hypodermic needle in their jacket and the employee stuck the left index finger while searching. The employee was treated by the Grand Strand ER.

(Public Works): DOI 08/24/2021 – While moving a tree branch from the road, a limb struck the employee's face causing glasses to fall off to the pavement. The employee declined medical treatment.

There are no other reports of employees treated under Workers' Compensation for the month of August at this time.