

**CITY OF NORTH MYRTLE BEACH, SOUTH CAROLINA
NORTH MYRTLE BEACH CITY HALL
CITY COUNCIL WORKSHOP
Wednesday, November 10, 2021**

Minutes

1. ROLL CALL: 1:34 PM

Marilyn Hatley called the workshop to order and asked the Clerk to call the roll.

Marilyn Hatley

JO Baldwin

Fred Coyne

Nicole Fontana

Trey Skidmore, Absent

Hank Thomas

Terry White, Absent

2. DISCUSSION:

Mike Mahaney, City Manager, gave a presentation explaining why the City was moving away from cross-training its Fire Department personnel to the Class 3 Law Enforcement Officer level and its Police Officers to the Firefighter 1 level. Manager Mahaney stated the City's reliance on cross-trained personnel has decreased considerably over the years. Approximately \$100,000 annually was spent on uniforms and equipment for newly hired employees to be cross-trained and an average of \$500,000 was spent on overtime pay in order for cross-trained personnel to receive refresher training and maintain their dual-role certification. Mayor Hatley expressed the savings could go toward recruiting new personnel. Manager Mahaney stated how the savings would be utilized within the Public Safety Department would be discussed at the next budget retreat. Manager Mahaney emphasized both departments would stay under the Public Safety umbrella.

Mayor Hatley and Council expressed their support for this policy change and to utilize the saved funds for Public Safety personnel. Councilman-elect Bubba Collins was in attendance and also expressed his support. Having no further comment from the Council or the public, Mayor Hatley thanked everyone for attending and adjourned the meeting at 1:58 PM.

Respectfully submitted,

Allison K. Galbreath, Clerk to Council

MARILYN HATLEY, MAYOR

Minutes approved and adopted this 6th day of December 2021