



Monthly Report

March 2022
Human Resources

HUMAN RESOURCES REPORT – MARCH 2022

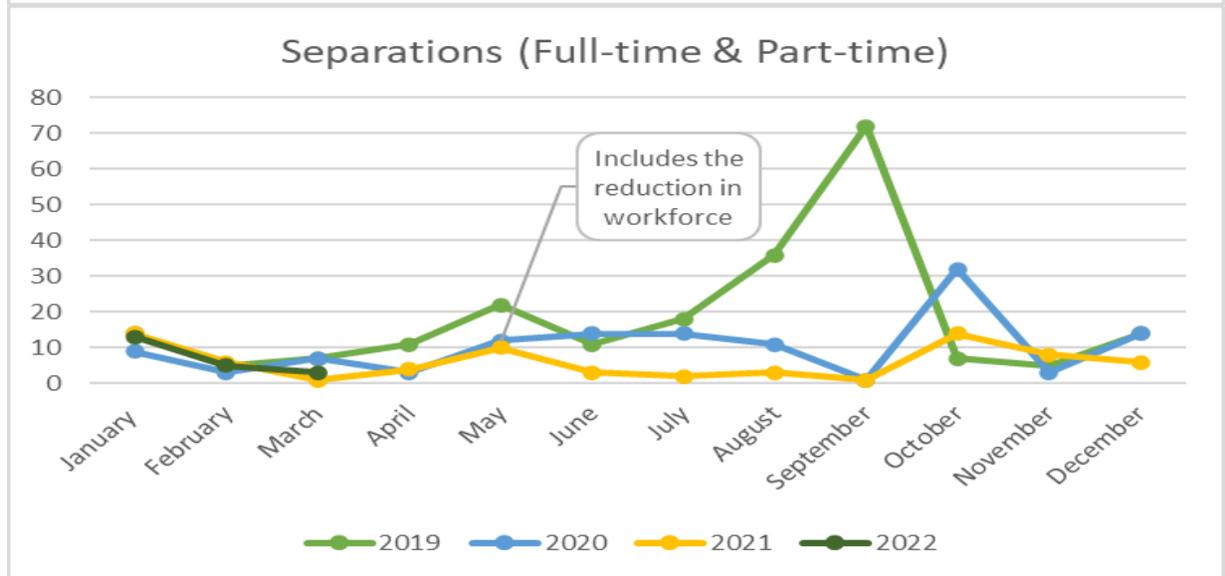
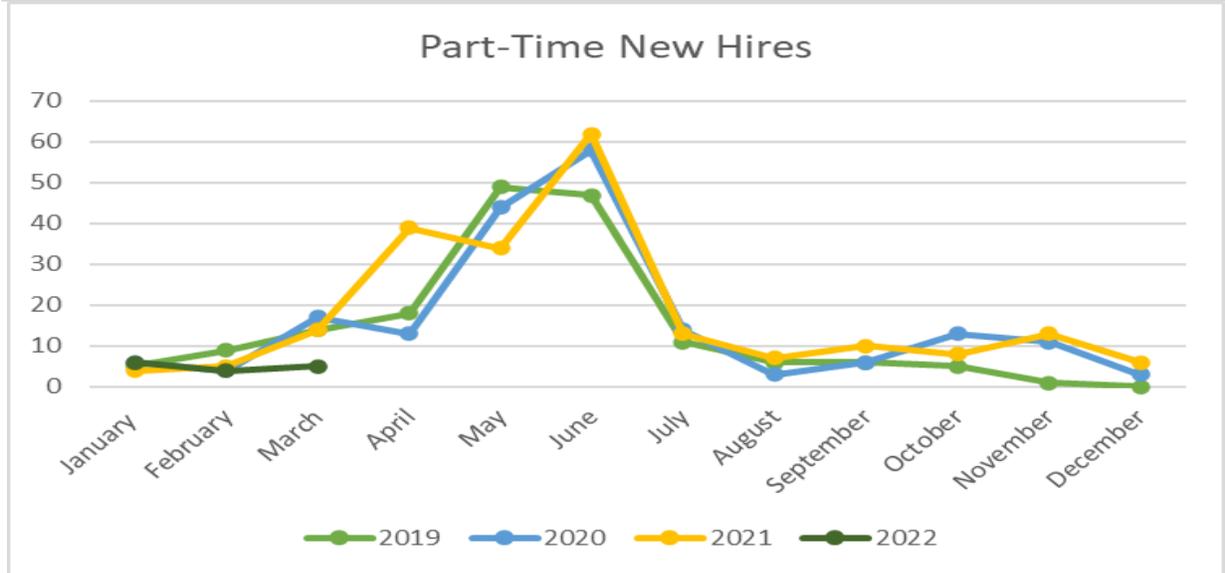
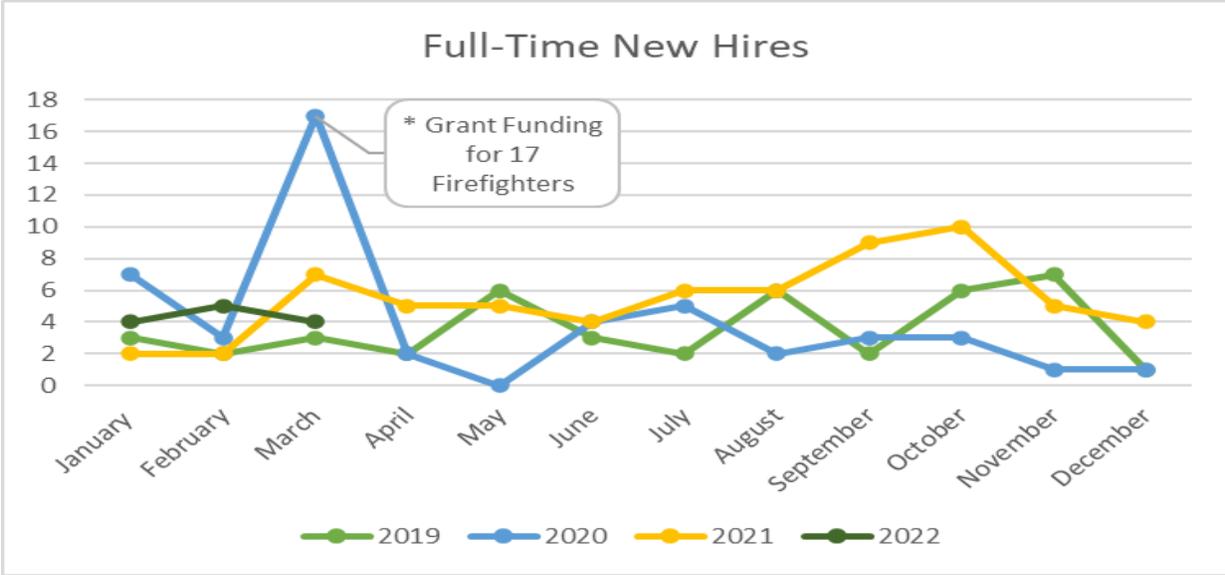
Human Resources employees were busy assisting departments and processing new and separating employees, employee performance appraisals, pay adjustments and 383 applications/resumes were processed. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. We assisted employees with health/life insurance, retirement issues and other personnel-related matters.

New employees received orientation sessions throughout the month. Part-time orientations were completed online. Full-time employees attended in person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

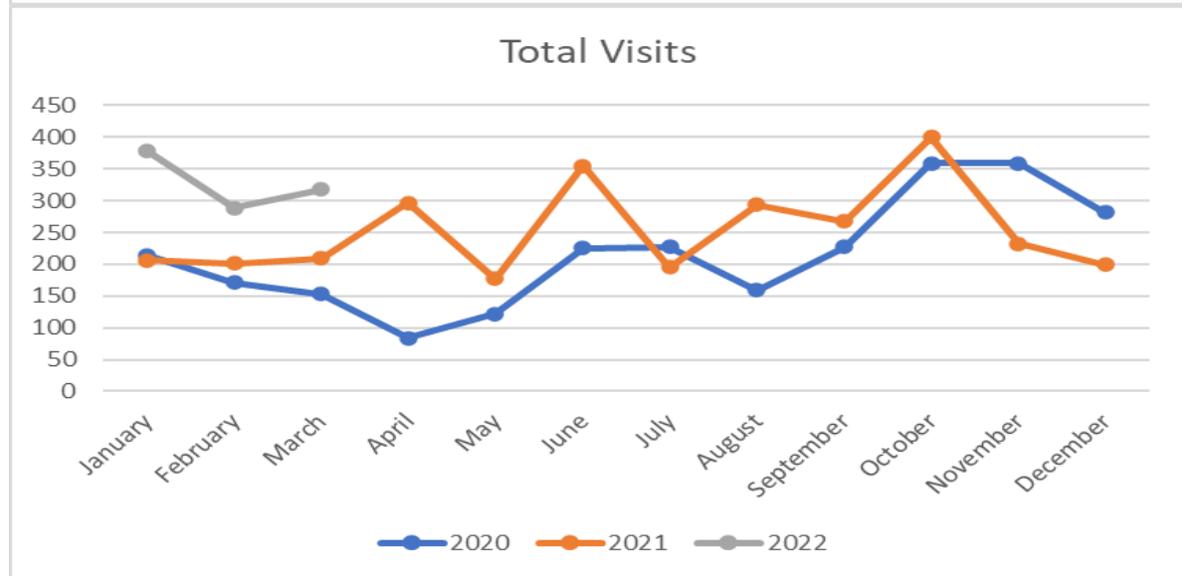
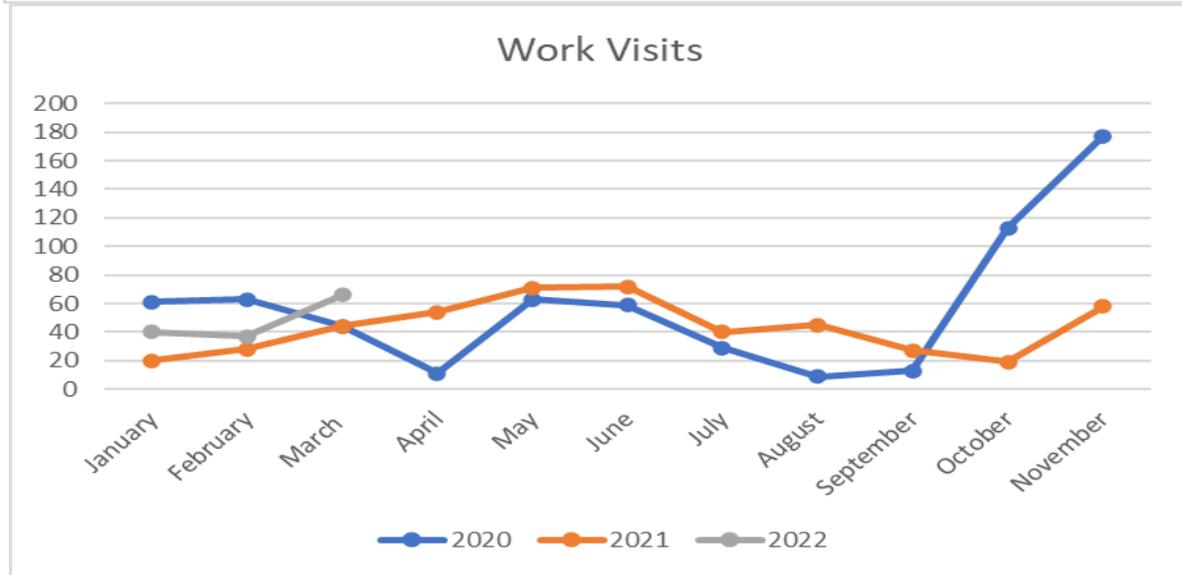
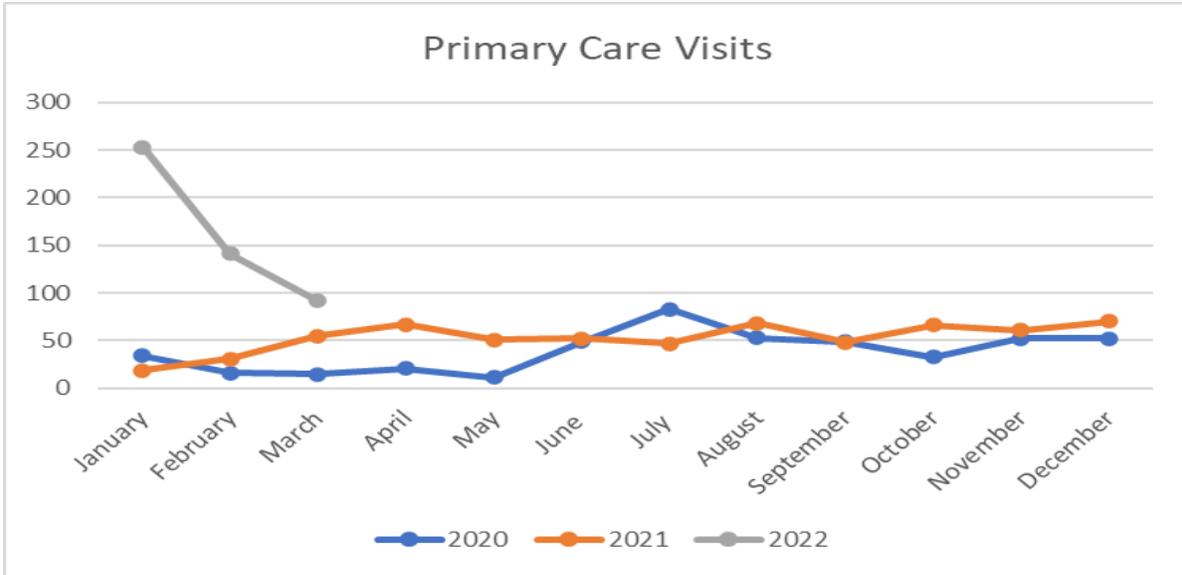
Wellness consultation appointments will be conducted throughout the year based on department. During the months of March and April, Police and Fire departments must complete their wellness consultation appointments. Human Resources also encouraged participation in a walking challenge for participants to earn credit towards one missed wellness goal. Participants were required to walk 10,000 steps daily from February 7th – April 4th.

The Red Cross Blood Mobile was held on March 2nd and 3rd. During the event, 49 pints of blood were collected. Thank you to the donors for giving the gift of life.

Employment Statistics



Clinic Statistics



Benefits Statistics

Employee (BCBS & SAV- Rx) Insurance Update:		
<u>FEBRUARY</u>	Medical Claims Paid	\$437,656.00
<u>FEBRUARY</u>	Dental Claims Paid	\$23,543.00
<u>FEBRUARY</u>	Vision Claims Paid	\$4,412.22
<u>FEBRUARY</u>	Drug Card*	\$87,706.44
TOTAL	February	\$553,317.66

