



Monthly Report

July 2022
Human Resources

HUMAN RESOURCES REPORT – JULY 2022

Human Resources employees were busy assisting departments and processing new and separating employees, employee performance appraisals, pay adjustments and 573 applications/resumes were processed. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. We assisted employees with health/life insurance, retirement issues and other personnel-related matters.

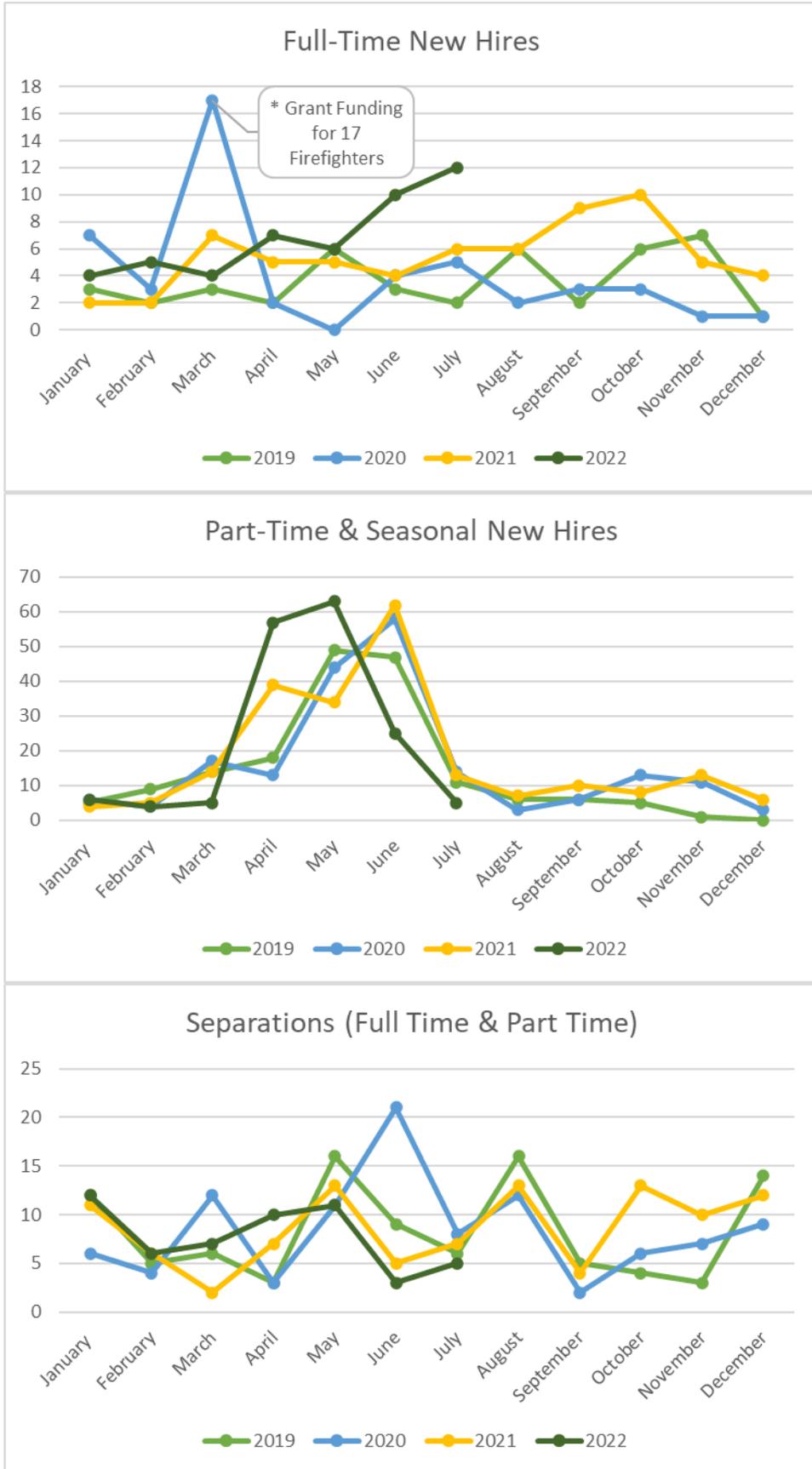
New employees received orientation sessions throughout the month. Part-time orientations were completed online. Full-time employees attended in person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

Wellness consultation appointments will be conducted throughout the year based on department. During the months of June & July, the Public Works Development wellness participants are required to complete their wellness consultation appointments. The Parks & Recreation department will begin their consultations in August.

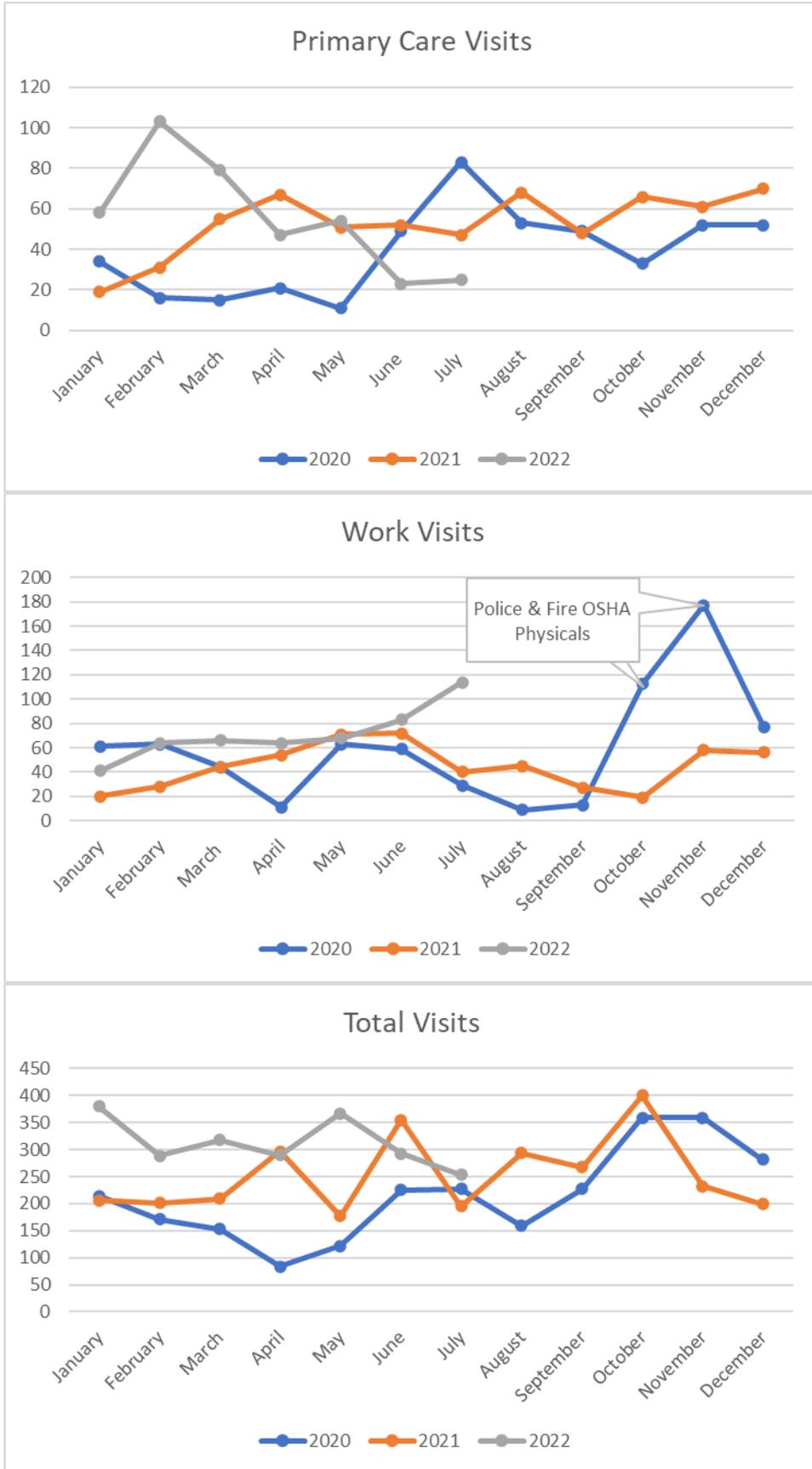
Human Resources hosted a wellness class, "Eat This Not That", on July 19th. Participants had the opportunity to learn about and sample some healthier food options.

During the month of July, the Human Resources Department worked to make any necessary updates for employees due to the new Classification and Compensation Plan that took effect on July 1st. These changes include title changes and salary increases.

Employment Statistics



Clinic Statistics



Benefits Statistics

Employee (BCBS & SAV- Rx) Insurance Update:		
<u>JUNE</u>	Medical Claims Paid	\$446,355.58
<u>JUNE</u>	Dental Claims Paid	\$29,419.00
<u>JUNE</u>	Vision Claims Paid	\$2,529.24
<u>JUNE</u>	Drug Card*	\$44,422.33
TOTAL	June	\$522,726.15

