



Monthly Report

*April 2023
Human Resources*

HUMAN RESOURCES REPORT – APRIL 2023

Human Resources employees were busy assisting departments and processing new and separating employees, employee performance appraisals, pay adjustments and 346 applications/resumes were processed. We continued to assist departments on human resources matters including job postings, announcements, job descriptions, evaluations and change of status forms. We assisted employees with health/life insurance, retirement issues and other personnel-related matters.

New employees received orientation sessions throughout the month. Part-time orientations were completed online. Full-time employees attended in-person orientations to receive information about the City and were enrolled in the City's Health and Wellness Program and other benefits.

In April, Public Works employees and spouses were invited to participate in their Wellness Consultation. For employees to earn the health insurance premium discount for 2024, they must complete this final step.

On April 7th, employees enjoyed a day off as the City recognized Good Friday.

Throughout April, 13 employees participated in four Diabetes Management classes (to earn a wellness credit). Very positive feedback was provided as employees completed the class providing them with greater knowledge about diabetes and how to take preventative measures for their health.

April 11th and 12th – employees meet with Mission Square to discuss their different retirement plans and how to best set up themselves and their families for success.

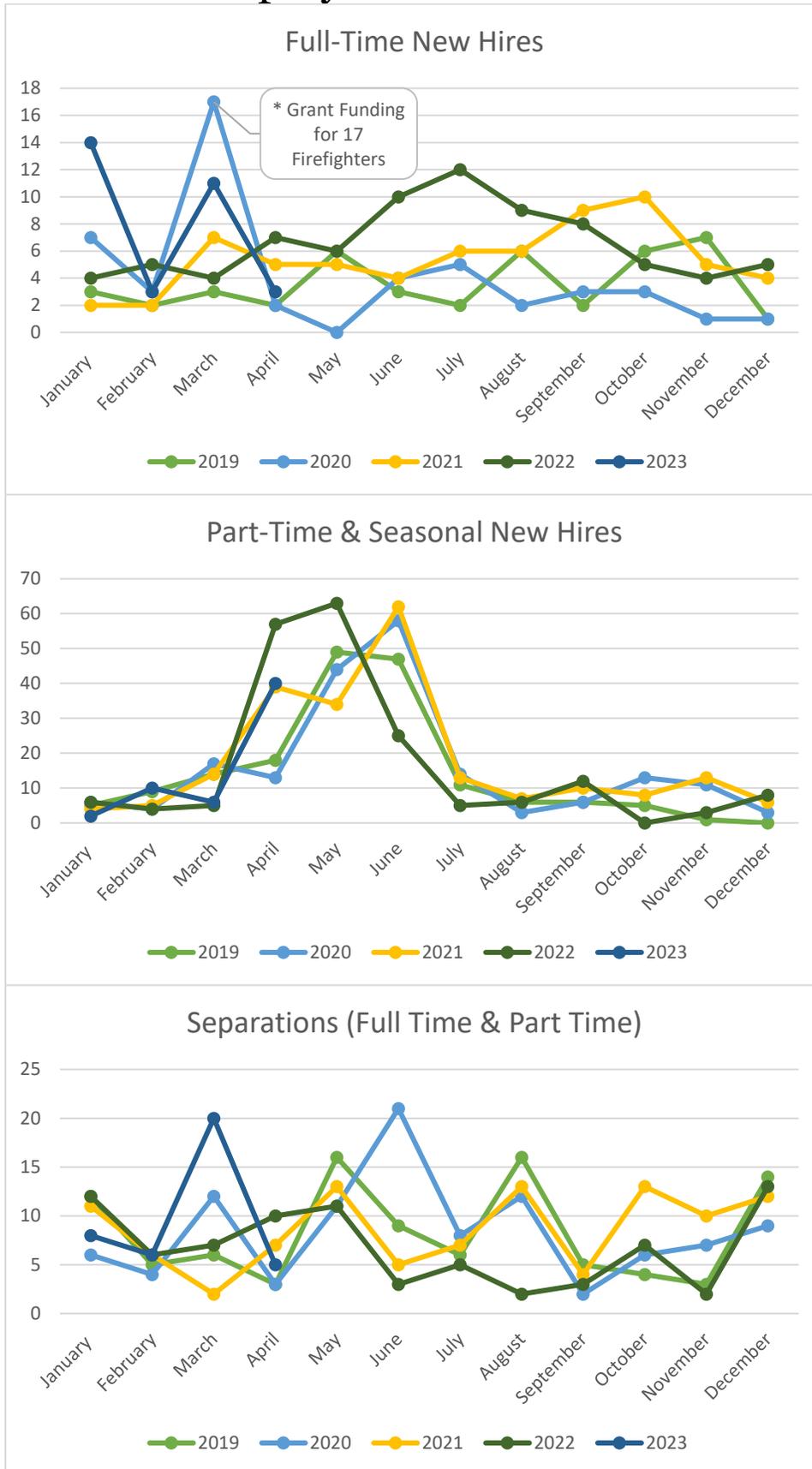
April 22nd – the Myrtle Beach Pelicans hosted employees and their families for CNMB day. Employees were able to enjoy a private section with its own buffet and beverages. Positive feedback was provided despite the game having to be canceled after a rain delay pushed the start of the game out too far.

In May, Human Resources will be hosting another wellness challenge where employees will be encouraged to walk an average of 10,000 steps per day to virtually walk to Kitty Hawk, NC. 40 employees will be striving to reach that 310 mile target by June 23rd.

Employees eligible to have mammography screening completed will be able to schedule to attend the mobile 3D screening van outside the AFC May 18th.

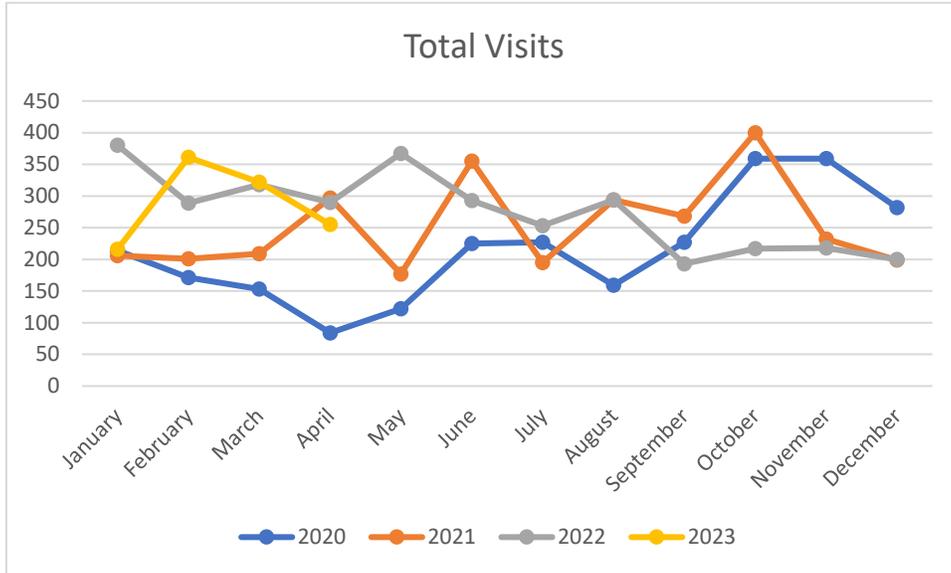
Employees will also get to enjoy Memorial Day off on May 29th.

Employment Statistics



Clinic Statistics

Clinic data not available at this time due to software changes of clinic vendor



Benefits Statistics

Employee (BCBS & SAV- Rx) Insurance Update:		
<u>MARCH</u>	Medical Claims Paid	\$1,203,221.50
<u>MARCH</u>	Dental Claims Paid	\$26,400.00
<u>MARCH</u>	Vision Claims Paid	\$3,718.25
<u>MARCH</u>	Drug Card*	\$66,949.00
TOTAL	March	\$1,300,288.75

